

City of Concord Salary Schedule

Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	Step 6 Monthly	Effective
4156	Account Clerk I	ATC	PG-ATC	4	\$ 18.6557	\$ 19.5886	\$ 20.5679	\$ 21.5964	\$ 22.6762	\$ 23.8099	\$ 3,234	\$ 3,395	\$ 3,565	\$ 3,743	\$ 3,931	\$ 4,127	7/2/2018
4154	Account Clerk II	ATC	PG-ATC	6	\$ 21.3705	\$ 22.4390	\$ 23.5610	\$ 24.7391	\$ 25.9760	\$ 27.2748	\$ 3,704	\$ 3,889	\$ 4,084	\$ 4,288	\$ 4,503	\$ 4,728	7/2/2018
4155	Account Clerk III	ATC	PG-ATC	7	\$ 22.9214	\$ 24.0673	\$ 25.2709	\$ 26.5344	\$ 27.8610	\$ 29.2541	\$ 3,973	\$ 4,172	\$ 4,380	\$ 4,599	\$ 4,829	\$ 5,071	7/2/2018
4151	Accounting Technician I	ATC	PG-ATC	8	\$ 24.6388	\$ 25.8707	\$ 27.1642	\$ 28.5224	\$ 29.9485	\$ 31.4461	\$ 4,271	\$ 4,484	\$ 4,708	\$ 4,944	\$ 5,191	\$ 5,451	4/23/2019
4152	Accounting Technician II	ATC	PG-ATC	9	\$ 26.5484	\$ 27.8758	\$ 29.2696	\$ 30.7331	\$ 32.2699	\$ 33.8832	\$ 4,602	\$ 4,832	\$ 5,073	\$ 5,327	\$ 5,593	\$ 5,873	4/23/2019
4153	Accounts Payable Team Leader	ATC	PG-ATC	9	\$ 26.5484	\$ 27.8758	\$ 29.2696	\$ 30.7331	\$ 32.2699	\$ 33.8832	\$ 4,602	\$ 4,832	\$ 5,073	\$ 5,327	\$ 5,593	\$ 5,873	7/2/2018
4588	Administrative Clerk I	ATC	PG-ATC	3	\$ 17.4632	\$ 18.3364	\$ 19.2532	\$ 20.2159	\$ 21.2266	\$ 22.2880	\$ 3,027	\$ 3,178	\$ 3,337	\$ 3,504	\$ 3,679	\$ 3,863	7/2/2018
4586	Administrative Clerk II	ATC	PG-ATC	6	\$ 21.3705	\$ 22.4390	\$ 23.5610	\$ 24.7391	\$ 25.9760	\$ 27.2748	\$ 3,704	\$ 3,889	\$ 4,084	\$ 4,288	\$ 4,503	\$ 4,728	7/2/2018
4584	Administrative Clerk III	ATC	PG-ATC	7	\$ 22.9214	\$ 24.0673	\$ 25.2709	\$ 26.5344	\$ 27.8610	\$ 29.2541	\$ 3,973	\$ 4,172	\$ 4,380	\$ 4,599	\$ 4,829	\$ 5,071	7/2/2018
4570	Administrative Secretary	ATC	PG-ATC	9	\$ 26.5484	\$ 27.8758	\$ 29.2696	\$ 30.7331	\$ 32.2699	\$ 33.8832	\$ 4,602	\$ 4,832	\$ 5,073	\$ 5,327	\$ 5,593	\$ 5,873	7/2/2018
3374	Building Inspector	ATC	3374	11	\$ 34.8306	\$ 36.5722	\$ 38.4007	\$ 40.3208	\$ 42.3370	\$ 44.4537	\$ 6,037	\$ 6,339	\$ 6,656	\$ 6,989	\$ 7,338	\$ 7,705	7/2/2018
3795	Buyer	ATC	PG-ATC	9	\$ 26.5484	\$ 27.8758	\$ 29.2696	\$ 30.7331	\$ 32.2699	\$ 33.8832	\$ 4,602	\$ 4,832	\$ 5,073	\$ 5,327	\$ 5,593	\$ 5,873	7/2/2018
3376	Code Enforcement Officer	ATC	PG-ATC	11	\$ 31.0197	\$ 32.5707	\$ 34.1992	\$ 35.9093	\$ 37.7047	\$ 39.5900	\$ 5,377	\$ 5,646	\$ 5,928	\$ 6,224	\$ 6,535	\$ 6,862	7/2/2018
7126	Community Service Officer	ATC	PG-ATC	7	\$ 22.9214	\$ 24.0673	\$ 25.2709	\$ 26.5344	\$ 27.8610	\$ 29.2541	\$ 3,973	\$ 4,172	\$ 4,380	\$ 4,599	\$ 4,829	\$ 5,071	7/2/2018
3354	Construction Inspector	ATC	3354	10	\$ 32.2514	\$ 33.8640	\$ 35.5571	\$ 37.3350	\$ 39.2019	\$ 41.1618	\$ 5,590	\$ 5,870	\$ 6,163	\$ 6,471	\$ 6,795	\$ 7,135	7/2/2018
4337	Duplicate/Offset Printing Oper	ATC	PG-ATC	5	\$ 19.8991	\$ 20.8941	\$ 21.9387	\$ 23.0358	\$ 24.1875	\$ 25.3970	\$ 3,449	\$ 3,622	\$ 3,803	\$ 3,993	\$ 4,193	\$ 4,402	7/2/2018
7130	Forensic Specialist I	ATC	PG-ATC	8	\$ 24.6388	\$ 25.8707	\$ 27.1642	\$ 28.5224	\$ 29.9485	\$ 31.4461	\$ 4,271	\$ 4,484	\$ 4,708	\$ 4,944	\$ 5,191	\$ 5,451	7/2/2018
7131	Forensic Specialist II	ATC	PG-ATC	10	\$ 28.6808	\$ 30.1149	\$ 31.6206	\$ 33.2016	\$ 34.8617	\$ 36.6048	\$ 4,971	\$ 5,220	\$ 5,481	\$ 5,755	\$ 6,043	\$ 6,345	7/2/2018
3754	GIS Technician	ATC	PG-ATC	8	\$ 24.6388	\$ 25.8707	\$ 27.1642	\$ 28.5224	\$ 29.9485	\$ 31.4461	\$ 4,271	\$ 4,484	\$ 4,708	\$ 4,944	\$ 5,191	\$ 5,451	7/2/2018
4576	Graphic Designer	ATC	PG-ATC	8	\$ 24.6388	\$ 25.8707	\$ 27.1642	\$ 28.5224	\$ 29.9485	\$ 31.4461	\$ 4,271	\$ 4,484	\$ 4,708	\$ 4,944	\$ 5,191	\$ 5,451	7/2/2018
3750	Information Sys. Technician I	ATC	PG-ATC	7	\$ 22.9214	\$ 24.0673	\$ 25.2709	\$ 26.5344	\$ 27.8610	\$ 29.2541	\$ 3,973	\$ 4,172	\$ 4,380	\$ 4,599	\$ 4,829	\$ 5,071	7/2/2018
3752	Information Sys. Technician II	ATC	PG-ATC	9	\$ 26.5484	\$ 27.8758	\$ 29.2696	\$ 30.7331	\$ 32.2699	\$ 33.8832	\$ 4,602	\$ 4,832	\$ 5,073	\$ 5,327	\$ 5,593	\$ 5,873	7/2/2018
3341	Permit Center Technician I	ATC	PG-ATC	7	\$ 22.9214	\$ 24.0673	\$ 25.2709	\$ 26.5344	\$ 27.8610	\$ 29.2541	\$ 3,973	\$ 4,172	\$ 4,380	\$ 4,599	\$ 4,829	\$ 5,071	7/2/2018
3342	Permit Center Technician II	ATC	PG-ATC	9	\$ 26.5484	\$ 27.8758	\$ 29.2696	\$ 30.7331	\$ 32.2699	\$ 33.8832	\$ 4,602	\$ 4,832	\$ 5,073	\$ 5,327	\$ 5,593	\$ 5,873	7/2/2018
3343	Permit Center Technician III	ATC	PG-ATC	10	\$ 28.6808	\$ 30.1149	\$ 31.6206	\$ 33.2016	\$ 34.8617	\$ 36.6048	\$ 4,971	\$ 5,220	\$ 5,481	\$ 5,755	\$ 6,043	\$ 6,345	7/2/2018
3336	Planning Technician	ATC	PG-ATC	10	\$ 28.6808	\$ 30.1149	\$ 31.6206	\$ 33.2016	\$ 34.8617	\$ 36.6048	\$ 4,971	\$ 5,220	\$ 5,481	\$ 5,755	\$ 6,043	\$ 6,345	7/2/2018
4558	Police Records Clerk I	ATC	PG-ATC	3	\$ 17.4632	\$ 18.3364	\$ 19.2532	\$ 20.2159	\$ 21.2266	\$ 22.2880	\$ 3,027	\$ 3,178	\$ 3,337	\$ 3,504	\$ 3,679	\$ 3,863	7/2/2018
4556	Police Records Clerk II	ATC	PG-ATC	6	\$ 21.3705	\$ 22.4390	\$ 23.5610	\$ 24.7391	\$ 25.9760	\$ 27.2748	\$ 3,704	\$ 3,889	\$ 4,084	\$ 4,288	\$ 4,503	\$ 4,728	7/2/2018
4554	Police Records Clerk III	ATC	PG-ATC	7	\$ 22.9214	\$ 24.0673	\$ 25.2709	\$ 26.5344	\$ 27.8610	\$ 29.2541	\$ 3,973	\$ 4,172	\$ 4,380	\$ 4,599	\$ 4,829	\$ 5,071	7/2/2018
3630	Program Assistant	ATC	PG-ATC	9	\$ 26.5484	\$ 27.8758	\$ 29.2696	\$ 30.7331	\$ 32.2699	\$ 33.8832	\$ 4,602	\$ 4,832	\$ 5,073	\$ 5,327	\$ 5,593	\$ 5,873	7/2/2018
3701	Programmer Analyst	ATC	PG-ATC	10	\$ 28.6808	\$ 30.1149	\$ 31.6206	\$ 33.2016	\$ 34.8617	\$ 36.6048	\$ 4,971	\$ 5,220	\$ 5,481	\$ 5,755	\$ 6,043	\$ 6,345	7/2/2018
3640	Rec & Special Events Prg Coord	ATC	PG-ATC	11	\$ 31.0197	\$ 32.5707	\$ 34.1992	\$ 35.9093	\$ 37.7047	\$ 39.5900	\$ 5,377	\$ 5,646	\$ 5,928	\$ 6,224	\$ 6,535	\$ 6,862	7/2/2018
5128	Rec Cus Svc Coordinator	ATC	PG-ATC	7	\$ 22.9214	\$ 24.0673	\$ 25.2709	\$ 26.5344	\$ 27.8610	\$ 29.2541	\$ 3,973	\$ 4,172	\$ 4,380	\$ 4,599	\$ 4,829	\$ 5,071	7/2/2018
5140	Recreation Program Aide	ATC	PG-ATC	6	\$ 21.3705	\$ 22.4390	\$ 23.5610	\$ 24.7391	\$ 25.9760	\$ 27.2748	\$ 3,704	\$ 3,889	\$ 4,084	\$ 4,288	\$ 4,503	\$ 4,728	7/2/2018
4159	Revenue Generation Team Leader	ATC	PG-ATC	10	\$ 28.6808	\$ 30.1149	\$ 31.6206	\$ 33.2016	\$ 34.8617	\$ 36.6048	\$ 4,971	\$ 5,220	\$ 5,481	\$ 5,755	\$ 6,043	\$ 6,345	7/2/2018
3369	Senior Building Inspector	ATC	3369	12	\$ 38.3092	\$ 40.2245	\$ 42.2358	\$ 44.3476	\$ 46.5650	\$ 48.8931	\$ 6,640	\$ 6,972	\$ 7,321	\$ 7,687	\$ 8,071	\$ 8,475	7/2/2018
3355	Senior Construction Inspector	ATC	3355	11	\$ 34.8246	\$ 36.5659	\$ 38.3942	\$ 40.3138	\$ 42.3296	\$ 44.4461	\$ 6,036	\$ 6,338	\$ 6,655	\$ 6,988	\$ 7,337	\$ 7,704	7/2/2018
4336	Sr Offset Duplic. Print. Oper.	ATC	PG-ATC	7	\$ 22.9214	\$ 24.0673	\$ 25.2709	\$ 26.5344	\$ 27.8610	\$ 29.2541	\$ 3,973	\$ 4,172	\$ 4,380	\$ 4,599	\$ 4,829	\$ 5,071	7/2/2018
3323	Transportation Program Coord.	ATC	PG-ATC	10	\$ 28.6808	\$ 30.1149	\$ 31.6206	\$ 33.2016	\$ 34.8617	\$ 36.6048	\$ 4,971	\$ 5,220	\$ 5,481	\$ 5,755	\$ 6,043	\$ 6,345	7/2/2018
4150	Treasury Technician	ATC	PG-ATC	7	\$ 22.9214	\$ 24.0673	\$ 25.2709	\$ 26.5344	\$ 27.8610	\$ 29.2541	\$ 3,973	\$ 4,172	\$ 4,380	\$ 4,599	\$ 4,829	\$ 5,071	7/2/2018
3757	Video Services Coordinator	ATC	PG-ATC	9	\$ 26.5484	\$ 27.8758	\$ 29.2696	\$ 30.7331	\$ 32.2699	\$ 33.8832	\$ 4,602	\$ 4,832	\$ 5,073	\$ 5,327	\$ 5,593	\$ 5,873	7/2/2018
7128	Youth Violence Prevention Spec	ATC	PG-ATC	10	\$ 28.6808	\$ 30.1149	\$ 31.6206	\$ 33.2016	\$ 34.8617	\$ 36.6048	\$ 4,971	\$ 5,220	\$ 5,481	\$ 5,755	\$ 6,043	\$ 6,345	7/2/2018

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1720	Chief of Police	CHIEF	EXECUTIVECP	E-6	\$ 87.5639					\$ 126.4127	\$ 15,178					\$ 21,912	7/2/2018

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3758	Admin Services Coordinator	CONF	PG-C	10	\$ 37.6919	\$ 39.5764	\$ 41.5554	\$ 43.6330	\$ 45.8147	\$ 48.1056	\$ 6,533	\$ 6,860	\$ 7,203	\$ 7,563	\$ 7,941	\$ 8,338	7/2/2018
4571	Confidential Secretary	CONF	PG-C	7	\$ 30.7073	\$ 32.2428	\$ 33.8548	\$ 35.5476	\$ 37.3250	\$ 39.1913	\$ 5,323	\$ 5,589	\$ 5,868	\$ 6,162	\$ 6,470	\$ 6,793	7/2/2018
3759	Deputy City Clerk	CONF	PG-C	12	\$ 44.6175	\$ 46.8483	\$ 49.1908	\$ 51.6503	\$ 54.2327	\$ 56.9445	\$ 7,734	\$ 8,120	\$ 8,526	\$ 8,953	\$ 9,400	\$ 9,870	7/2/2018
4568	Exec Secretary	CONF	PG-C	8	\$ 32.5356	\$ 34.1624	\$ 35.8705	\$ 37.6640	\$ 39.5473	\$ 41.5246	\$ 5,640	\$ 5,921	\$ 6,218	\$ 6,528	\$ 6,855	\$ 7,198	7/2/2018
4569	Exec Secretary - Confidential	CONF	PG-C	8	\$ 32.5356	\$ 34.1624	\$ 35.8705	\$ 37.6640	\$ 39.5473	\$ 41.5246	\$ 5,640	\$ 5,921	\$ 6,218	\$ 6,528	\$ 6,855	\$ 7,198	7/2/2018
4564	Exec.Assistant - Council/Mgr.	CONF	PG-C	9	\$ 34.6408	\$ 36.3729	\$ 38.1915	\$ 40.1011	\$ 42.1062	\$ 44.2115	\$ 6,004	\$ 6,305	\$ 6,620	\$ 6,951	\$ 7,298	\$ 7,663	7/2/2018
4566	Executive Legal Secretary	CONF	PG-C	9	\$ 34.6408	\$ 36.3729	\$ 38.1915	\$ 40.1011	\$ 42.1062	\$ 44.2115	\$ 6,004	\$ 6,305	\$ 6,620	\$ 6,951	\$ 7,298	\$ 7,663	7/2/2018
4580	Human Resources Specialist	CONF	PG-C	8	\$ 32.5356	\$ 34.1624	\$ 35.8705	\$ 37.6640	\$ 39.5473	\$ 41.5246	\$ 5,640	\$ 5,921	\$ 6,218	\$ 6,528	\$ 6,855	\$ 7,198	7/2/2018
4587	Human Resources Technician I	CONF	PG-C	3	\$ 24.4969	\$ 25.7217	\$ 27.0078	\$ 28.3581	\$ 29.7761	\$ 31.2650	\$ 4,246	\$ 4,458	\$ 4,681	\$ 4,915	\$ 5,161	\$ 5,419	7/2/2018
4585	Human Resources Technician II	CONF	PG-C	5	\$ 27.4641	\$ 28.8373	\$ 30.2792	\$ 31.7932	\$ 33.3828	\$ 35.0521	\$ 4,760	\$ 4,998	\$ 5,248	\$ 5,511	\$ 5,786	\$ 6,076	7/2/2018
4567	Legal Secretary	CONF	PG-C	7	\$ 30.7073	\$ 32.2428	\$ 33.8548	\$ 35.5476	\$ 37.3250	\$ 39.1913	\$ 5,323	\$ 5,589	\$ 5,868	\$ 6,162	\$ 6,470	\$ 6,793	7/2/2018
4565	Paralegal	CONF	PG-C	9	\$ 34.6408	\$ 36.3729	\$ 38.1915	\$ 40.1011	\$ 42.1062	\$ 44.2115	\$ 6,004	\$ 6,305	\$ 6,620	\$ 6,951	\$ 7,298	\$ 7,663	7/2/2018
4158	Payroll Specialist	CONF	PG-C	9	\$ 34.6408	\$ 36.3729	\$ 38.1915	\$ 40.1011	\$ 42.1062	\$ 44.2115	\$ 6,004	\$ 6,305	\$ 6,620	\$ 6,951	\$ 7,298	\$ 7,663	7/2/2018
4160	Payroll Technician	CONF	PG-C	5	\$ 27.4641	\$ 28.8373	\$ 30.2792	\$ 31.7932	\$ 33.3828	\$ 35.0521	\$ 4,760	\$ 4,998	\$ 5,248	\$ 5,511	\$ 5,786	\$ 6,076	7/2/2018

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9531	Camp Director	CONTRACT	CONTRACT		\$ 32.5706					\$ 32.5706	\$ 5,646					\$ 5,646	5/20/2019
9018	Camp Facility Specialist	CONTRACT	CONTRACT		\$ 27.3456					\$ 27.3456	\$ 4,740					\$ 4,740	4/1/2017
9555	Recycling Theft Prevent Spec	CONTRACT	CONTRACT		\$ 26.9749					\$ 26.9749	\$ 4,676					\$ 4,676	5/21/2018
9557	Vehicle Abatement Officer	CONTRACT	CONTRACT		\$ 25.0000					\$ 25.0000	\$ 4,333					\$ 4,333	5/20/2019
9542	Violence -Victim Advocate	CONTRACT	CONTRACT		\$ 33.5711					\$ 33.5711	\$ 5,819					\$ 5,819	7/2/2018

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1341	City Treasurer	COUNCIL	ELECTED								\$ 600					\$ 600	12/9/2008
1127	Council Member	COUNCIL	ELECTED								\$ 1,352					\$ 1,352	12/4/2018
1121	Mayor	COUNCIL	ELECTED								\$ 1,352					\$ 1,352	12/4/2018
1124	Vice Mayor	COUNCIL	ELECTED								\$ 1,352					\$ 1,352	12/4/2018

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1705	City Attorney	EXEC CONTR			\$ 121.0289					\$ 121.0289	\$ 20,978					\$ 20,978	7/2/2018
1521	City Manager	EXEC CONTR			\$ 135.7342					\$ 135.7342	\$ 23,527					\$ 23,527	7/2/2018
1760	Director of Parks and Recreation	EXEC CONTR	EXECUTIVE	E-4	\$ 74.1769					\$ 101.9872	\$ 12,857					\$ 17,678	7/2/2018
1731	Director of Building & Neigh. Svcs	EXEC CONTR	EXECUTIVE	E-4	\$ 74.1769					\$ 101.9872	\$ 12,857					\$ 17,678	7/2/2018
1733	Director of Community/Econ Dev Svc	EXEC CONTR	EXECUTIVE	E-4	\$ 74.1769					\$ 101.9872	\$ 12,857					\$ 17,678	7/2/2018
1725	Director of Public Works	EXEC CONTR	EXECUTIVE	E-4	\$ 74.1769					\$ 101.9872	\$ 12,857					\$ 17,678	7/2/2018
1750	Director Commun Reuse Planning	EXEC CONTR	EXECUTIVE	E-4	\$ 74.1769					\$ 101.9872	\$ 12,857					\$ 17,678	7/2/2018
1727	Director of Finance	EXEC CONTR	EXECUTIVE	E-4	\$ 74.1769					\$ 101.9872	\$ 12,857					\$ 17,678	7/2/2018
1745	Director of Human Resources	EXEC CONTR	EXECUTIVE	E-4	\$ 74.1769					\$ 101.9872	\$ 12,857					\$ 17,678	7/2/2018
1728	Director of Info. Technology	EXEC CONTR	EXECUTIVE	E-4	\$ 74.1769					\$ 101.9872	\$ 12,857					\$ 17,678	7/2/2018
1712	Assistant City Manager	EXEC MGMT	EXECUTIVE	E-6	\$ 87.5639					\$ 120.3930	\$ 15,178					\$ 20,868	7/2/2018

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4760	Automotive Parts and Services Technician	F AND O	PG-F&O	7	\$ 22.9214	\$ 24.0673	\$ 25.2709	\$ 26.5344	\$ 27.8610	\$ 29.2541	\$ 3,973	\$ 4,172	\$ 4,380	\$ 4,599	\$ 4,829	\$ 5,071	7/2/2018
6812	Custodian	F AND O	PG-F&O	4	\$ 18.6557	\$ 19.5886	\$ 20.5679	\$ 21.5964	\$ 22.6762	\$ 23.8099	\$ 3,234	\$ 3,395	\$ 3,565	\$ 3,743	\$ 3,931	\$ 4,127	7/2/2018
6163	Environmental Maintenance Tech	F AND O	PG-F&O	8	\$ 24.6388	\$ 25.8707	\$ 27.1642	\$ 28.5224	\$ 29.9485	\$ 31.4461	\$ 4,271	\$ 4,484	\$ 4,708	\$ 4,944	\$ 5,191	\$ 5,451	7/2/2018
6412	Equipment Mechanic	F AND O	PG-F&O	10	\$ 28.6808	\$ 30.1149	\$ 31.6206	\$ 33.2016	\$ 34.8617	\$ 36.6048	\$ 4,971	\$ 5,220	\$ 5,481	\$ 5,755	\$ 6,043	\$ 6,345	7/2/2018
6542	Facilities Maintenance Tech	F AND O	PG-F&O	8	\$ 24.6388	\$ 25.8707	\$ 27.1642	\$ 28.5224	\$ 29.9485	\$ 31.4461	\$ 4,271	\$ 4,484	\$ 4,708	\$ 4,944	\$ 5,191	\$ 5,451	7/2/2018
6722	General Laborer	F AND O	PG-F&O	2	\$ 16.3834	\$ 17.2026	\$ 18.0628	\$ 18.9660	\$ 19.9142	\$ 20.9098	\$ 2,840	\$ 2,982	\$ 3,131	\$ 3,287	\$ 3,452	\$ 3,624	7/2/2018
6167	Greenskeeper	F AND O	PG-F&O	8	\$ 24.6388	\$ 25.8707	\$ 27.1642	\$ 28.5224	\$ 29.9485	\$ 31.4461	\$ 4,271	\$ 4,484	\$ 4,708	\$ 4,944	\$ 5,191	\$ 5,451	7/2/2018
6418	Grounds Equipment Mechanic	F AND O	PG-F&O	8	\$ 24.6388	\$ 25.8707	\$ 27.1642	\$ 28.5224	\$ 29.9485	\$ 31.4461	\$ 4,271	\$ 4,484	\$ 4,708	\$ 4,944	\$ 5,191	\$ 5,451	7/2/2018
6314	Heavy Equipment Operator I	F AND O	PG-F&O	9	\$ 26.5484	\$ 27.8758	\$ 29.2696	\$ 30.7331	\$ 32.2699	\$ 33.8832	\$ 4,602	\$ 4,832	\$ 5,073	\$ 5,327	\$ 5,593	\$ 5,873	7/2/2018
6312	Heavy Equipment Operator II	F AND O	PG-F&O	10	\$ 28.6808	\$ 30.1149	\$ 31.6206	\$ 33.2016	\$ 34.8617	\$ 36.6048	\$ 4,971	\$ 5,220	\$ 5,481	\$ 5,755	\$ 6,043	\$ 6,345	7/2/2018
6616	Landscape Gardener	F AND O	PG-F&O	9	\$ 26.5484	\$ 27.8758	\$ 29.2696	\$ 30.7331	\$ 32.2699	\$ 33.8832	\$ 4,602	\$ 4,832	\$ 5,073	\$ 5,327	\$ 5,593	\$ 5,873	7/2/2018
6193	Lead Custodian	F AND O	PG-F&O	6	\$ 21.3705	\$ 22.4390	\$ 23.5610	\$ 24.7391	\$ 25.9760	\$ 27.2748	\$ 3,704	\$ 3,889	\$ 4,084	\$ 4,288	\$ 4,503	\$ 4,728	7/2/2018
4351	Lead Dispatcher	F AND O	4351	11	\$ 38.1024	\$ 40.0076	\$ 42.0078	\$ 44.1083	\$ 46.3138	\$ 48.6295	\$ 6,604	\$ 6,935	\$ 7,281	\$ 7,645	\$ 8,028	\$ 8,429	7/2/2018
6512	Maintenance Carpenter	F AND O	PG-F&O	10	\$ 28.6808	\$ 30.1149	\$ 31.6206	\$ 33.2016	\$ 34.8617	\$ 36.6048	\$ 4,971	\$ 5,220	\$ 5,481	\$ 5,755	\$ 6,043	\$ 6,345	7/2/2018
6532	Maintenance Electrician	F AND O	6532	10	\$ 32.6952	\$ 34.3300	\$ 36.0466	\$ 37.8488	\$ 39.7414	\$ 41.7282	\$ 5,667	\$ 5,951	\$ 6,248	\$ 6,560	\$ 6,889	\$ 7,233	7/2/2018
6614	Maintenance Gardener	F AND O	PG-F&O	8	\$ 24.6388	\$ 25.8707	\$ 27.1642	\$ 28.5224	\$ 29.9485	\$ 31.4461	\$ 4,271	\$ 4,484	\$ 4,708	\$ 4,944	\$ 5,191	\$ 5,451	7/2/2018
6522	Maintenance Painter	F AND O	PG-F&O	10	\$ 28.6808	\$ 30.1149	\$ 31.6206	\$ 33.2016	\$ 34.8617	\$ 36.6048	\$ 4,971	\$ 5,220	\$ 5,481	\$ 5,755	\$ 6,043	\$ 6,345	7/2/2018
6434	Maintenance Sprinkler Fitter	F AND O	PG-F&O	10	\$ 28.6808	\$ 30.1149	\$ 31.6206	\$ 33.2016	\$ 34.8617	\$ 36.6048	\$ 4,971	\$ 5,220	\$ 5,481	\$ 5,755	\$ 6,043	\$ 6,345	7/2/2018
6115	Maintenance Team Leader	F AND O	PG-F&O	10	\$ 28.6808	\$ 30.1149	\$ 31.6206	\$ 33.2016	\$ 34.8617	\$ 36.6048	\$ 4,971	\$ 5,220	\$ 5,481	\$ 5,755	\$ 6,043	\$ 6,345	7/2/2018
6426	Maintenance Utility Mechanic	F AND O	PG-F&O	10	\$ 28.6808	\$ 30.1149	\$ 31.6206	\$ 33.2016	\$ 34.8617	\$ 36.6048	\$ 4,971	\$ 5,220	\$ 5,481	\$ 5,755	\$ 6,043	\$ 6,345	7/2/2018
6714	Maintenance Worker I	F AND O	PG-F&O	5	\$ 19.8991	\$ 20.8941	\$ 21.9387	\$ 23.0358	\$ 24.1875	\$ 25.3970	\$ 3,449	\$ 3,622	\$ 3,803	\$ 3,993	\$ 4,193	\$ 4,402	7/2/2018
6712	Maintenance Worker II	F AND O	PG-F&O	7	\$ 22.9214	\$ 24.0673	\$ 25.2709	\$ 26.5344	\$ 27.8610	\$ 29.2541	\$ 3,973	\$ 4,172	\$ 4,380	\$ 4,599	\$ 4,829	\$ 5,071	7/2/2018
6168	Parks Lead Worker	F AND O	PG-F&O	9	\$ 26.5484	\$ 27.8758	\$ 29.2696	\$ 30.7331	\$ 32.2699	\$ 33.8832	\$ 4,602	\$ 4,832	\$ 5,073	\$ 5,327	\$ 5,593	\$ 5,873	7/2/2018
4352	Police Dispatcher I	F AND O	4352	7	\$ 28.5266	\$ 29.9530	\$ 31.4506	\$ 33.0231	\$ 34.6743	\$ 36.4080	\$ 4,945	\$ 5,192	\$ 5,451	\$ 5,724	\$ 6,010	\$ 6,311	7/2/2018
4353	Police Dispatcher II	F AND O	4353	9	\$ 34.6307	\$ 36.3623	\$ 38.1805	\$ 40.0894	\$ 42.0939	\$ 44.1988	\$ 6,003	\$ 6,303	\$ 6,618	\$ 6,949	\$ 7,296	\$ 7,661	7/2/2018
6114	Public Works Lead Worker	F AND O	PG-F&O	9	\$ 26.5484	\$ 27.8758	\$ 29.2696	\$ 30.7331	\$ 32.2699	\$ 33.8832	\$ 4,602	\$ 4,832	\$ 5,073	\$ 5,327	\$ 5,593	\$ 5,873	7/2/2018
6424	Pump Station Operator	F AND O	PG-F&O	9	\$ 26.5484	\$ 27.8758	\$ 29.2696	\$ 30.7331	\$ 32.2699	\$ 33.8832	\$ 4,602	\$ 4,832	\$ 5,073	\$ 5,327	\$ 5,593	\$ 5,873	7/2/2018
6113	PW Lead Worker-Infra Maint.	F AND O	PG-F&O	9	\$ 26.5484	\$ 27.8758	\$ 29.2696	\$ 30.7331	\$ 32.2699	\$ 33.8832	\$ 4,602	\$ 4,832	\$ 5,073	\$ 5,327	\$ 5,593	\$ 5,873	7/2/2018
6709	Recreation Utility Worker	F AND O	PG-F&O	7	\$ 22.9214	\$ 24.0673	\$ 25.2709	\$ 26.5344	\$ 27.8610	\$ 29.2541	\$ 3,973	\$ 4,172	\$ 4,380	\$ 4,599	\$ 4,829	\$ 5,071	7/2/2018
6169	Senior Greenskeeper	F AND O	PG-F&O	10	\$ 28.6808	\$ 30.1149	\$ 31.6206	\$ 33.2016	\$ 34.8617	\$ 36.6048	\$ 4,971	\$ 5,220	\$ 5,481	\$ 5,755	\$ 6,043	\$ 6,345	7/2/2018
6120	Senior Maintenance Team Leader	F AND O	PG-F&O	11	\$ 31.0197	\$ 32.5707	\$ 34.1992	\$ 35.9093	\$ 37.7047	\$ 39.5900	\$ 5,377	\$ 5,646	\$ 5,928	\$ 6,224	\$ 6,535	\$ 6,862	7/2/2018
6510	Senior Traffic Signal Tech	F AND O	6510	11	\$ 35.3588	\$ 37.1267	\$ 38.9831	\$ 40.9324	\$ 42.9790	\$ 45.1280	\$ 6,129	\$ 6,435	\$ 6,757	\$ 7,095	\$ 7,450	\$ 7,822	7/2/2018
6324	Sweeper Operator	F AND O	PG-F&O	8	\$ 24.6388	\$ 25.8707	\$ 27.1642	\$ 28.5224	\$ 29.9485	\$ 31.4461	\$ 4,271	\$ 4,484	\$ 4,708	\$ 4,944	\$ 5,191	\$ 5,451	7/2/2018
6511	Traffic Signal Technician	F AND O	6511	10	\$ 32.6952	\$ 34.3300	\$ 36.0466	\$ 37.8488	\$ 39.7414	\$ 41.7282	\$ 5,667	\$ 5,951	\$ 6,248	\$ 6,560	\$ 6,889	\$ 7,233	7/2/2018
6509	Traffic Signal Trainee	F AND O	PG-F&O	9	\$ 26.5484	\$ 27.8758	\$ 29.2696	\$ 30.7331	\$ 32.2699	\$ 33.8832	\$ 4,602	\$ 4,832	\$ 5,073	\$ 5,327	\$ 5,593	\$ 5,873	7/2/2018
6166	Tree Lead Worker	F AND O	PG-F&O	9	\$ 26.5484	\$ 27.8758	\$ 29.2696	\$ 30.7331	\$ 32.2699	\$ 33.8832	\$ 4,602	\$ 4,832	\$ 5,073	\$ 5,327	\$ 5,593	\$ 5,873	7/2/2018
6615	Tree Trimmer	F AND O	PG-F&O	8	\$ 24.6388	\$ 25.8707	\$ 27.1642	\$ 28.5224	\$ 29.9485	\$ 31.4461	\$ 4,271	\$ 4,484	\$ 4,708	\$ 4,944	\$ 5,191	\$ 5,451	7/2/2018

City of Concord Salary Schedule

Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	Step 6 Monthly	Effective
910	Ltd Ser-Admin Support	Limited Serv	910		\$ 12.1930					\$ 28.0549	\$ 2,113					\$ 4,863	1/1/2019
920	Ltd Ser-Camp Specialist	Limited Serv	920		\$ 18.6980					\$ 151.5455	\$ 3,241					\$ 26,267	12/21/2015
930	Ltd Ser-Craft Worker	Limited Serv	930		\$ 12.1930					\$ 44.8368	\$ 2,113					\$ 7,772	1/1/2019
940	Ltd Ser-Maint. Laborer	Limited Serv	940		\$ 12.1930					\$ 28.0549	\$ 2,113					\$ 4,863	1/1/2019
950	Ltd Ser-Professional	Limited Serv	950		\$ 12.1930					\$ 161.8740	\$ 2,113					\$ 28,058	1/1/2019
960	Ltd Ser-Public Safety Asst	Limited Serv	960		\$ 12.1930					\$ 44.8368	\$ 2,113					\$ 7,772	1/1/2019
970	Ltd Ser-Recreation Specialist	Limited Serv	970		\$ 12.1930					\$ 38.6653	\$ 2,113					\$ 6,702	1/1/2019
971	Ltd Ser-Seasonal	Limited Serv	971		\$ 12.1930					\$ 38.6653	\$ 2,113					\$ 6,702	1/1/2019
980	Ltd Ser-Technician	Limited Serv	980		\$ 12.1930					\$ 38.6653	\$ 2,113					\$ 6,702	1/1/2019

City of Concord Salary Schedule

Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	Step 6 Monthly	Effective
2307	Administrative Analyst	MGMT	MANAGER	M-4	\$ 40.1367					\$ 55.1848	\$ 6,957					\$ 9,565	7/2/2018
2315	Administrative Svcs Manager	MGMT	MANAGER	M-7	\$ 51.6472					\$ 71.0109	\$ 8,952					\$ 12,309	7/2/2018
1707	Assistant City Attorney	MGMT	MANAGER	M10	\$ 65.6148					\$ 90.2151	\$ 11,373					\$ 15,637	7/2/2018
2140	Assistant City Engineer	MGMT	MANAGER	M-8	\$ 56.1406					\$ 77.1891	\$ 9,731					\$ 13,379	7/2/2018
2342	Budget Analyst	MGMT	MANAGER	M-6	\$ 47.4709					\$ 65.2689	\$ 8,228					\$ 11,313	7/2/2018
2324	Budget Officer	MGMT	MANAGER	M-8	\$ 56.1406					\$ 77.1891	\$ 9,731					\$ 13,379	7/2/2018
2130	Chief Building Official	MGMT	MANAGER	M-9	\$ 61.0622					\$ 83.9557	\$ 10,584					\$ 14,552	7/2/2018
1321	City Clerk	MGMT	MANAGER	M-7	\$ 51.6472					\$ 71.0109	\$ 8,952					\$ 12,309	7/2/2018
2120	City Engineer	MGMT	MANAGERCE	M-9	\$ 63.5046					\$ 87.3139	\$ 11,007					\$ 15,134	7/2/2018
2340	Communications Center Manager	MGMT	MANAGER	M-5	\$ 43.6722					\$ 60.0459	\$ 7,570					\$ 10,408	7/2/2018
2334	Community Relations Manager	MGMT	MANAGER	M-5	\$ 43.6722					\$ 60.0459	\$ 7,570					\$ 10,408	7/2/2018
2133	Community Reuse Area Planner	MGMT	MANAGER	M-8	\$ 56.1406					\$ 77.1891	\$ 9,731					\$ 13,379	7/2/2018
2377	Community Services Manager	MGMT	MANAGER	M-5	\$ 43.6722					\$ 60.0459	\$ 7,570					\$ 10,408	7/2/2018
2345	Crime Scene Investigations Mgr	MGMT	MANAGER	M-5	\$ 43.6722					\$ 60.0459	\$ 7,570					\$ 10,408	7/2/2018
2309	Deputy City Attorney	MGMT	MANAGER	M-7	\$ 51.6472					\$ 71.0109	\$ 8,952					\$ 12,309	7/2/2018
1714	Deputy City Manager	MGMT	MANAGER	M11	\$ 71.3626					\$ 98.0929	\$ 12,370					\$ 17,003	7/2/2018
2134	Economic Development Manager	MGMT	MANAGER	M-6	\$ 47.4709					\$ 65.2689	\$ 8,228					\$ 11,313	7/2/2018
2353	Employee Services Manager	MGMT	MANAGER	M-8	\$ 56.1406					\$ 77.1891	\$ 9,731					\$ 13,379	7/2/2018
2725	Facilities Maint Program Mgr	MGMT	MANAGER	M-6	\$ 47.4709					\$ 65.2689	\$ 8,228					\$ 11,313	7/2/2018
2721	Facilities Maint. Supervisor	MGMT	MANAGER	M-4	\$ 40.1367					\$ 55.1848	\$ 6,957					\$ 9,565	7/2/2018
2710	Facilities Maintenance Manager	MGMT	MANAGER	M-8	\$ 56.1406					\$ 77.1891	\$ 9,731					\$ 13,379	7/2/2018
2326	Financial Analyst	MGMT	MANAGER	M-5	\$ 43.6722					\$ 60.0459	\$ 7,570					\$ 10,408	7/2/2018
2322	Financial Operations Manager	MGMT	MANAGER	M-8	\$ 56.1406					\$ 77.1891	\$ 9,731					\$ 13,379	7/2/2018
2362	Fleet Manager	MGMT	MANAGER	M-7	\$ 51.6472					\$ 71.0109	\$ 8,952					\$ 12,309	7/2/2018
2760	Horticultural Advisor	MGMT	MANAGER	M-4	\$ 40.1367					\$ 55.1848	\$ 6,957					\$ 9,565	7/2/2018
2312	Housing Manager	MGMT	MANAGER	M-7	\$ 51.6472					\$ 71.0109	\$ 8,952					\$ 12,309	7/2/2018
2357	Human Resources Analyst I	MGMT	MANAGER	M-2	\$ 33.9284					\$ 46.6485	\$ 5,881					\$ 8,086	7/2/2018
2356	Human Resources Analyst II	MGMT	MANAGER	M-4	\$ 40.1367					\$ 55.1848	\$ 6,957					\$ 9,565	7/2/2018
2331	Information Technology Manager	MGMT	MANAGER	M-8	\$ 56.1406					\$ 77.1891	\$ 9,731					\$ 13,379	7/2/2018
2715	Infrastructure Maint. Manager	MGMT	MANAGER	M-8	\$ 56.1406					\$ 77.1891	\$ 9,731					\$ 13,379	7/2/2018
2126	Manager of Busi Sys & Pr Mgmt	MGMT	MANAGER	M-9	\$ 61.0622					\$ 83.9557	\$ 10,584					\$ 14,552	7/2/2018
2190	Neighborhood Services Manager	MGMT	MANAGER	M-7	\$ 51.6472					\$ 71.0109	\$ 8,952					\$ 12,309	7/2/2018
2128	Network & Operations Manager	MGMT	MANAGER	M-9	\$ 61.0622					\$ 83.9557	\$ 10,584					\$ 14,552	7/2/2018
2325	Network Manager	MGMT	MANAGER	M-5	\$ 43.6722					\$ 60.0459	\$ 7,570					\$ 10,408	7/2/2018
2519	Parks & Facilities Maint. Mgr	MGMT	MANAGER	M-9	\$ 61.0622					\$ 83.9557	\$ 10,584					\$ 14,552	7/2/2018
2518	Parks Manager	MGMT	MANAGER	M-8	\$ 56.1406					\$ 77.1891	\$ 9,731					\$ 13,379	7/2/2018
2723	Parks Program Manager	MGMT	MANAGER	M-6	\$ 47.4709					\$ 65.2689	\$ 8,228					\$ 11,313	7/2/2018
2123	Planning Manager	MGMT	MANAGER	M-9	\$ 61.0622					\$ 83.9557	\$ 10,584					\$ 14,552	7/2/2018
2332	Police Records Manager	MGMT	MANAGER	M-3	\$ 36.8730					\$ 50.6979	\$ 6,391					\$ 8,788	7/2/2018
2132	Principal Planner	MGMT	MANAGER	M-6	\$ 47.4709					\$ 65.2689	\$ 8,228					\$ 11,313	7/2/2018
2337	Printing Services Supervisor	MGMT	MANAGER	M-2	\$ 33.9284					\$ 46.6485	\$ 5,881					\$ 8,086	7/2/2018
2520	Program Manager	MGMT	MANAGER	M-5	\$ 43.6722					\$ 60.0459	\$ 7,570					\$ 10,408	7/2/2018
2360	Purchasing Agent	MGMT	MANAGER	M-6	\$ 47.4709					\$ 65.2689	\$ 8,228					\$ 11,313	7/2/2018
2521	Recreation Services Manager	MGMT	MANAGER	M-8	\$ 56.1406					\$ 77.1891	\$ 9,731					\$ 13,379	7/2/2018

City of Concord Salary Schedule

Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	Step 6 Monthly	Effective
2136	Redevelopment/Housing Manager	MGMT	MANAGER	M-9	\$ 61.0622					\$ 83.9557	\$ 10,584					\$ 14,552	7/2/2018
2385	Risk Manager	MGMT	MANAGER	M-7	\$ 51.6472					\$ 71.0109	\$ 8,952					\$ 12,309	7/2/2018
2311/2316	Senior Administrative Analyst	MGMT	MANAGER	M-5	\$ 43.6722					\$ 60.0459	\$ 7,570					\$ 10,408	7/2/2018
1706	Senior Assistant City Attorney	MGMT	MANAGER	M11	\$ 71.3626					\$ 98.0929	\$ 12,370					\$ 17,003	7/2/2018
2150	Senior Civil Engineer	MGMT	MANAGER	M-7	\$ 51.6472					\$ 71.0109	\$ 8,952					\$ 12,309	7/2/2018
2338	Senior Financial Analyst	MGMT	MANAGER	M-6	\$ 47.4709					\$ 65.2689	\$ 8,228					\$ 11,313	7/2/2018
2352	Senior Human Resources Analyst	MGMT	MANAGER	M-6	\$ 47.4709					\$ 65.2689	\$ 8,228					\$ 11,313	7/2/2018
2523	Senior Recreation Program Mgr	MGMT	MANAGER	M-6	\$ 47.4709					\$ 65.2689	\$ 8,228					\$ 11,313	7/2/2018
2327	Systems & Programming Manager	MGMT	MANAGER	M-6	\$ 47.4709					\$ 65.2689	\$ 8,228					\$ 11,313	7/2/2018
2329	Systems Manager	MGMT	MANAGER	M-6	\$ 47.4709					\$ 65.2689	\$ 8,228					\$ 11,313	7/2/2018
2118	Transportation Manager	MGMT	MANAGER	M-9	\$ 61.0622					\$ 83.9557	\$ 10,584					\$ 14,552	7/2/2018
2156	Transportation Program Mgr. I	MGMT	MANAGER	M-6	\$ 47.4709					\$ 65.2689	\$ 8,228					\$ 11,313	7/2/2018
2151	Transportation Program Mgr. II	MGMT	MANAGER	M-7	\$ 51.6472					\$ 71.0109	\$ 8,952					\$ 12,309	7/2/2018

City of Concord Salary Schedule

Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	Step 6 Monthly	Effective
7115	Police Officer	POA	7115	1	\$ 41.1091				\$ 49.9724		\$ 7,126				\$ 8,662		7/2/2018
7114	Police Sergeant	POA	7114	1	\$ 53.2356				\$ 64.7068		\$ 9,228				\$ 11,216		7/2/2018
2921	Police Captain	POA MGMT	PM-10	1	\$ 97.2446		\$ 107.2133				\$ 16,856		\$ 18,584				7/2/2018
2923	Police Lieutenant	POA MGMT	PM-8	1	\$ 76.1927				\$ 92.6182		\$ 13,207				\$ 16,054		7/2/2018

City of Concord Salary Schedule

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3536	Accountant I	PROF	3536	10	\$ 33.3104	\$ 34.9760	\$ 36.7248	\$ 38.5611	\$ 40.4890	\$ 42.5134	\$ 5,774	\$ 6,063	\$ 6,366	\$ 6,684	\$ 7,018	\$ 7,369	7/2/2018
3530	Accountant II	PROF	3530	12	\$ 38.9176	\$ 40.8634	\$ 42.9067	\$ 45.0518	\$ 47.3045	\$ 49.6697	\$ 6,746	\$ 7,083	\$ 7,437	\$ 7,809	\$ 8,199	\$ 8,609	7/2/2018
3709	Administrative Assistant	PROF	PG-P	11	\$ 31.3237	\$ 32.8899	\$ 34.5344	\$ 36.2611	\$ 38.0742	\$ 39.9780	\$ 5,429	\$ 5,701	\$ 5,986	\$ 6,285	\$ 6,600	\$ 6,930	7/2/2018
3711	Administrative Coordinator	PROF	PG-P	13	\$ 37.6241	\$ 39.5053	\$ 41.4804	\$ 43.5545	\$ 45.7324	\$ 48.0190	\$ 6,522	\$ 6,848	\$ 7,190	\$ 7,549	\$ 7,927	\$ 8,323	7/2/2018
3114	Assistant Engineer	PROF	3114	12	\$ 42.2710	\$ 44.3846	\$ 46.6038	\$ 48.9340	\$ 51.3808	\$ 53.9497	\$ 7,327	\$ 7,693	\$ 8,078	\$ 8,482	\$ 8,906	\$ 9,351	7/2/2018
3134	Assistant Planner	PROF	3134	11	\$ 33.4932	\$ 35.1678	\$ 36.9261	\$ 38.7725	\$ 40.7111	\$ 42.7466	\$ 5,805	\$ 6,096	\$ 6,401	\$ 6,721	\$ 7,057	\$ 7,409	7/2/2018
3113	Associate Civil Engineer	PROF	3113	14	\$ 50.2082	\$ 52.7186	\$ 55.3548	\$ 58.1223	\$ 61.0287	\$ 64.0800	\$ 8,703	\$ 9,138	\$ 9,595	\$ 10,075	\$ 10,578	\$ 11,107	7/2/2018
3132	Associate Planner	PROF	3132	12	\$ 37.2584	\$ 39.1213	\$ 41.0774	\$ 43.1312	\$ 45.2879	\$ 47.5523	\$ 6,458	\$ 6,781	\$ 7,120	\$ 7,476	\$ 7,850	\$ 8,242	7/2/2018
3375	Building Inspection Supervisor	PROF	3375	13	\$ 43.0326	\$ 45.1842	\$ 47.4435	\$ 49.8155	\$ 52.3064	\$ 54.9217	\$ 7,459	\$ 7,832	\$ 8,224	\$ 8,635	\$ 9,066	\$ 9,520	7/2/2018
3377	Construction Inspection Sprvsr	PROF	3377	12	\$ 39.8384	\$ 41.8302	\$ 43.9217	\$ 46.1179	\$ 48.4239	\$ 50.8450	\$ 6,905	\$ 7,251	\$ 7,613	\$ 7,994	\$ 8,393	\$ 8,813	7/2/2018
7121	Crimes & Intelligence Analyst	PROF	PG-P	14	\$ 39.5041	\$ 41.4794	\$ 43.5532	\$ 45.7309	\$ 48.0175	\$ 50.4185	\$ 6,847	\$ 7,190	\$ 7,549	\$ 7,927	\$ 8,323	\$ 8,739	7/2/2018
3135	Economic Development Spec	PROF	PG-P	14	\$ 39.5041	\$ 41.4794	\$ 43.5532	\$ 45.7309	\$ 48.0175	\$ 50.4185	\$ 6,847	\$ 7,190	\$ 7,549	\$ 7,927	\$ 8,323	\$ 8,739	7/2/2018
3710	GIS Program Analyst	PROF	PG-P	12	\$ 33.8406	\$ 35.5326	\$ 37.3092	\$ 39.1748	\$ 41.1334	\$ 43.1902	\$ 5,866	\$ 6,159	\$ 6,467	\$ 6,790	\$ 7,130	\$ 7,486	7/2/2018
3798	Housing Program Analyst	PROF	PG-P	13	\$ 37.6241	\$ 39.5053	\$ 41.4804	\$ 43.5545	\$ 45.7324	\$ 48.0190	\$ 6,522	\$ 6,848	\$ 7,190	\$ 7,549	\$ 7,927	\$ 8,323	7/2/2018
3799	Housing Rehab. Coordinator	PROF	PG-P	13	\$ 37.6241	\$ 39.5053	\$ 41.4804	\$ 43.5545	\$ 45.7324	\$ 48.0190	\$ 6,522	\$ 6,848	\$ 7,190	\$ 7,549	\$ 7,927	\$ 8,323	7/2/2018
3797	Housing Rehab. Specialist	PROF	3797	10	\$ 29.8346	\$ 31.3264	\$ 32.8927	\$ 34.5373	\$ 36.2641	\$ 38.0775	\$ 5,171	\$ 5,430	\$ 5,701	\$ 5,986	\$ 6,286	\$ 6,600	7/2/2018
3116	Junior Engineer	PROF	3116	10	\$ 36.1007	\$ 37.9059	\$ 39.8010	\$ 41.7912	\$ 43.8807	\$ 46.0748	\$ 6,257	\$ 6,570	\$ 6,899	\$ 7,244	\$ 7,606	\$ 7,986	7/2/2018
3702	Microcomputer Coordinator	PROF	PG-P	11	\$ 31.3237	\$ 32.8899	\$ 34.5344	\$ 36.2611	\$ 38.0742	\$ 39.9780	\$ 5,429	\$ 5,701	\$ 5,986	\$ 6,285	\$ 6,600	\$ 6,930	7/2/2018
3791	Neighborhood Services Supv	PROF	3791	13	\$ 43.0326	\$ 45.1842	\$ 47.4435	\$ 49.8155	\$ 52.3064	\$ 54.9217	\$ 7,459	\$ 7,832	\$ 8,224	\$ 8,635	\$ 9,066	\$ 9,520	7/2/2018
3707	Network Engineer	PROF	PG-P	12	\$ 33.8406	\$ 35.5326	\$ 37.3092	\$ 39.1748	\$ 41.1334	\$ 43.1902	\$ 5,866	\$ 6,159	\$ 6,467	\$ 6,790	\$ 7,130	\$ 7,486	7/2/2018
3140	Plan Check Engineer	PROF	3140	14	\$ 48.4527	\$ 50.8753	\$ 53.4190	\$ 56.0900	\$ 58.8945	\$ 61.8392	\$ 8,398	\$ 8,818	\$ 9,259	\$ 9,722	\$ 10,208	\$ 10,719	7/2/2018
3378	Public Works Supervisor	PROF	3378	12	\$ 39.8384	\$ 41.8302	\$ 43.9217	\$ 46.1179	\$ 48.4239	\$ 50.8450	\$ 6,905	\$ 7,251	\$ 7,613	\$ 7,994	\$ 8,393	\$ 8,813	7/2/2018
3704	Senior Network System Engineer	PROF	PG-P	13	\$ 37.6241	\$ 39.5053	\$ 41.4804	\$ 43.5545	\$ 45.7324	\$ 48.0190	\$ 6,522	\$ 6,848	\$ 7,190	\$ 7,549	\$ 7,927	\$ 8,323	7/2/2018
3130	Senior Planner	PROF	3130	14	\$ 41.6945	\$ 43.7792	\$ 45.9681	\$ 48.2667	\$ 50.6800	\$ 53.2140	\$ 7,227	\$ 7,588	\$ 7,968	\$ 8,366	\$ 8,785	\$ 9,224	7/2/2018
7123	Senior Police Crimes Analyst	PROF	PG-P	11	\$ 31.3237	\$ 32.8899	\$ 34.5344	\$ 36.2611	\$ 38.0742	\$ 39.9780	\$ 5,429	\$ 5,701	\$ 5,986	\$ 6,285	\$ 6,600	\$ 6,930	7/2/2018
3703	Senior Programmer Analyst	PROF	PG-P	12	\$ 33.8406	\$ 35.5326	\$ 37.3092	\$ 39.1748	\$ 41.1334	\$ 43.1902	\$ 5,866	\$ 6,159	\$ 6,467	\$ 6,790	\$ 7,130	\$ 7,486	7/2/2018
3706	Senior Systems Analyst	PROF	PG-P	14	\$ 39.5041	\$ 41.4794	\$ 43.5532	\$ 45.7309	\$ 48.0175	\$ 50.4185	\$ 6,847	\$ 7,190	\$ 7,549	\$ 7,927	\$ 8,323	\$ 8,739	7/2/2018
7122	Sr Crimes & Intelligence Analy	PROF	PG-P	16	\$ 44.3880	\$ 46.6073	\$ 48.9377	\$ 51.3846	\$ 53.9538	\$ 56.6514	\$ 7,694	\$ 8,079	\$ 8,483	\$ 8,907	\$ 9,352	\$ 9,820	7/2/2018
3792	Sr. Housing Rehab Specialist	PROF	PG-P	12	\$ 33.8406	\$ 35.5326	\$ 37.3092	\$ 39.1748	\$ 41.1334	\$ 43.1902	\$ 5,866	\$ 6,159	\$ 6,467	\$ 6,790	\$ 7,130	\$ 7,486	7/2/2018
3570	Supervising Accountant	PROF	3570	14	\$ 45.9263	\$ 48.2226	\$ 50.6337	\$ 53.1654	\$ 55.8236	\$ 58.6149	\$ 7,961	\$ 8,359	\$ 8,777	\$ 9,215	\$ 9,676	\$ 10,160	7/2/2018
3705	Web Coordinator	PROF	PG-P	10	\$ 28.9638	\$ 30.4119	\$ 31.9325	\$ 33.5292	\$ 35.2057	\$ 36.9660	\$ 5,020	\$ 5,271	\$ 5,535	\$ 5,812	\$ 6,102	\$ 6,407	7/2/2018