



City of Concord City and Active Employee Contributions

2020 CalPERS Basic Health Plan Rates - Region 1 (new) <small>Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Lassen, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, San Mateo, San Francisco, San Joaquin, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba</small>									
Health Plans	Single			2-Party			Family		
	Total Monthly Premium	City Contribution	Employee Contribution	Total Monthly Premium	City Contribution	Employee Contribution	Total Monthly Premium	City Contribution	Employee Contribution
Anthem Blue Cross Select HMO	\$ 868.98	\$ 688.33	\$ 180.65	\$ 1,737.96	\$ 1,376.67	\$ 361.29	\$ 2,259.35	\$ 1,789.68	\$ 469.67
Anthem Blue Cross Traditional HMO	\$ 1,184.84	\$ 688.33	\$ 496.51	\$ 2,369.68	\$ 1,376.67	\$ 993.01	\$ 3,080.58	\$ 1,789.68	\$ 1,290.90
Anthem EPO Del Norte	\$ 861.18	\$ 688.33	\$ 172.85	\$ 1,722.36	\$ 1,376.67	\$ 345.69	\$ 2,239.07	\$ 1,789.68	\$ 449.39
Blue Shield Access+	\$ 1,127.77	\$ 688.33	\$ 439.44	\$ 2,255.54	\$ 1,376.67	\$ 878.87	\$ 2,932.20	\$ 1,789.68	\$ 1,142.52
Blue Shield EPO	\$ 1,127.77	\$ 688.33	\$ 439.44	\$ 2,255.54	\$ 1,376.67	\$ 878.87	\$ 2,932.20	\$ 1,789.68	\$ 1,142.52
Blue Shield Trio ^{new} <small>AVAILABLE IN 5 COUNTIES: EL DORADO, NEVADA, PLACER, SACRAMENTO, YOLO</small>	\$ 833.00	\$ 688.33	\$ 144.67	\$ 1,666.00	\$ 1,376.67	\$ 289.33	\$ 2,165.80	\$ 1,789.68	\$ 376.12
HealthNet SmartCare	\$ 1,000.52	\$ 688.33	\$ 312.19	\$ 2,001.04	\$ 1,376.67	\$ 624.37	\$ 2,601.35	\$ 1,789.68	\$ 811.67
Kaiser Permanente	\$ 768.49	\$ 688.33	\$ 80.16	\$ 1,536.98	\$ 1,376.67	\$ 160.31	\$ 1,998.07	\$ 1,789.68	\$ 208.39
PERS Choice PPO	\$ 861.18	\$ 688.33	\$ 172.85	\$ 1,722.36	\$ 1,376.67	\$ 345.69	\$ 2,239.07	\$ 1,789.68	\$ 449.39
PERS Select PPO	\$ 520.29	\$ 688.33	-	\$ 1,040.58	\$ 1,376.67	-	\$ 1,352.75	\$ 1,789.68	-
PERSCare PPO	\$ 1,133.14	\$ 688.33	\$ 444.81	\$ 2,266.28	\$ 1,376.67	\$ 889.61	\$ 2,946.16	\$ 1,789.68	\$ 1,156.48
PORAC PPO <small>(Association Plan - only available to Sworn personnel)</small>	\$ 774.00	\$ 688.33	\$ 85.67	\$ 1,699.00	\$ 1,376.67	\$ 322.33	\$ 2,199.00	\$ 1,789.68	\$ 409.32
United Healthcare	\$ 899.94	\$ 688.33	\$ 211.61	\$ 1,799.88	\$ 1,376.67	\$ 423.21	\$ 2,339.84	\$ 1,789.68	\$ 550.16
Western Health Advantage <small>(Restricted to Bay Area, Sacramento & other Northern regions)</small>	\$ 731.96	\$ 688.33	\$ 43.63	\$ 1,463.92	\$ 1,376.67	\$ 87.25	\$ 1,903.10	\$ 1,789.68	\$ 113.42

Important: All premiums paid by the employee are paid via a bi-weekly payroll deduction. The payroll deduction may be made with pre-tax dollars by enrolling in the City's Health Plan Premium Tax Conversion Program. Please refer to the 2020 CalPERS Health Benefit Summary publication to determine availability of health plans if you reside outside of Contra Costa County.

City of Concord
Fixed Contributions for Eligible Retirees

City of Concord Fixed Contributions for Eligible Retirees towards CalPERS Health Plans		
Plan Type	Coverage Type	City Contribution Rates
Basic	Retiree	\$ 671.82
	Retiree+1 Basic Dependent	\$ 1,343.65
	Retiree+2 Basic Dependents	\$ 1,746.74
Supplementlement Managed Medicare	Medicare Retiree	\$ 287.52
	Medicare Retiree+1 Medicare Dependent	\$ 575.04
	Medicare Retiree+2 Medicare Dependents	\$ 862.56
Combination	Medicare Retiree+1 Basic Dependent	\$ 937.30
	Medicare Retiree+2 Basic Dependents	\$ 1,321.01
	Medicare Retiree+1 Medicare Dependent+1 Basic Dependent	\$ 974.16
Combination	Basic Retiree+1 Medicare Dependent	\$ 937.30
	Basic Retiree+2 Medicare Dependents	\$ 1,235.10
	Basic Retiree+1 Basic Dependent+1 Medicare Dependent	\$ 1,321.01