

City of Concord Salary Schedule

Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Mthly.	Step 2 Mthly.	Step 3 Mthly.	Step 4 Mthly.	Step 5 Mthly.	Step 6 Mthly.	Effective
4156	Account Clerk I	ATC	PG-ATC	4	\$ 19.2153	\$ 20.1762	\$ 21.1849	\$ 22.2442	\$ 23.3564	\$ 24.5241	\$ 3,330	\$ 3,497	\$ 3,672	\$ 3,855	\$ 4,048	\$ 4,250	7/1/2019
4154	Account Clerk II	ATC	PG-ATC	6	\$ 22.0116	\$ 23.1121	\$ 24.2678	\$ 25.4812	\$ 26.7552	\$ 28.0930	\$ 3,815	\$ 4,006	\$ 4,206	\$ 4,416	\$ 4,637	\$ 4,869	7/1/2019
4155	Account Clerk III	ATC	PG-ATC	7	\$ 23.6090	\$ 24.7893	\$ 26.0290	\$ 27.3304	\$ 28.6968	\$ 30.1317	\$ 4,092	\$ 4,296	\$ 4,511	\$ 4,737	\$ 4,974	\$ 5,222	7/1/2019
4151	Accounting Technician I	ATC	PG-ATC	8	\$ 25.3779	\$ 26.6468	\$ 27.9791	\$ 29.3780	\$ 30.8469	\$ 32.3894	\$ 4,398	\$ 4,618	\$ 4,849	\$ 5,092	\$ 5,346	\$ 5,614	7/1/2019
4152	Accounting Technician II	ATC	PG-ATC	9	\$ 27.3448	\$ 28.7120	\$ 30.1476	\$ 31.6550	\$ 33.2379	\$ 34.8996	\$ 4,739	\$ 4,976	\$ 5,225	\$ 5,486	\$ 5,761	\$ 6,049	7/1/2019
4153	Accounts Payable Team Leader	ATC	PG-ATC	9	\$ 27.3448	\$ 28.7120	\$ 30.1476	\$ 31.6550	\$ 33.2379	\$ 34.8996	\$ 4,739	\$ 4,976	\$ 5,225	\$ 5,486	\$ 5,761	\$ 6,049	7/1/2019
4588	Administrative Clerk I	ATC	PG-ATC	3	\$ 17.9870	\$ 18.8864	\$ 19.8307	\$ 20.8223	\$ 21.8633	\$ 22.9566	\$ 3,117	\$ 3,273	\$ 3,437	\$ 3,609	\$ 3,789	\$ 3,979	7/1/2019
4586	Administrative Clerk II	ATC	PG-ATC	6	\$ 22.0116	\$ 23.1121	\$ 24.2678	\$ 25.4812	\$ 26.7552	\$ 28.0930	\$ 3,815	\$ 4,006	\$ 4,206	\$ 4,416	\$ 4,637	\$ 4,869	7/1/2019
4584	Administrative Clerk III	ATC	PG-ATC	7	\$ 23.6090	\$ 24.7893	\$ 26.0290	\$ 27.3304	\$ 28.6968	\$ 30.1317	\$ 4,092	\$ 4,296	\$ 4,511	\$ 4,737	\$ 4,974	\$ 5,222	7/1/2019
4570	Administrative Secretary	ATC	PG-ATC	9	\$ 27.3448	\$ 28.7120	\$ 30.1476	\$ 31.6550	\$ 33.2379	\$ 34.8996	\$ 4,739	\$ 4,976	\$ 5,225	\$ 5,486	\$ 5,761	\$ 6,049	7/1/2019
3374	Building Inspector	ATC	3374	11	\$ 35.8755	\$ 37.6693	\$ 39.5527	\$ 41.5304	\$ 43.6071	\$ 45.7873	\$ 6,218	\$ 6,529	\$ 6,855	\$ 7,198	\$ 7,558	\$ 7,936	7/1/2019
3795	Buyer	ATC	PG-ATC	9	\$ 27.3448	\$ 28.7120	\$ 30.1476	\$ 31.6550	\$ 33.2379	\$ 34.8996	\$ 4,739	\$ 4,976	\$ 5,225	\$ 5,486	\$ 5,761	\$ 6,049	7/1/2019
3376	Code Enforcement Officer	ATC	PG-ATC	11	\$ 31.9502	\$ 33.5478	\$ 35.2251	\$ 36.9865	\$ 38.8358	\$ 40.7777	\$ 5,538	\$ 5,814	\$ 6,105	\$ 6,410	\$ 6,731	\$ 7,068	7/1/2019
7126	Community Service Officer	ATC	PG-ATC	7	\$ 23.6090	\$ 24.7893	\$ 26.0290	\$ 27.3304	\$ 28.6968	\$ 30.1317	\$ 4,092	\$ 4,296	\$ 4,511	\$ 4,737	\$ 4,974	\$ 5,222	7/1/2019
3354	Construction Inspector	ATC	3354	10	\$ 33.2189	\$ 34.8799	\$ 36.6238	\$ 38.4550	\$ 40.3779	\$ 42.3966	\$ 5,757	\$ 6,045	\$ 6,348	\$ 6,665	\$ 6,998	\$ 7,348	7/1/2019
4337	Duplicate/Offset Printing Oper.	ATC	PG-ATC	5	\$ 20.4960	\$ 21.5209	\$ 22.5968	\$ 23.7268	\$ 24.9131	\$ 26.1589	\$ 3,552	\$ 3,730	\$ 3,916	\$ 4,112	\$ 4,318	\$ 4,534	7/1/2019
7130	Forensic Specialist I	ATC	PG-ATC	8	\$ 25.3779	\$ 26.6468	\$ 27.9791	\$ 29.3780	\$ 30.8469	\$ 32.3894	\$ 4,398	\$ 4,618	\$ 4,849	\$ 5,092	\$ 5,346	\$ 5,614	7/1/2019
7131	Forensic Specialist II	ATC	PG-ATC	10	\$ 29.5412	\$ 31.0183	\$ 32.5692	\$ 34.1976	\$ 35.9075	\$ 37.7029	\$ 5,120	\$ 5,376	\$ 5,645	\$ 5,927	\$ 6,223	\$ 6,535	7/1/2019
3754	GIS Technician	ATC	PG-ATC	8	\$ 25.3779	\$ 26.6468	\$ 27.9791	\$ 29.3780	\$ 30.8469	\$ 32.3894	\$ 4,398	\$ 4,618	\$ 4,849	\$ 5,092	\$ 5,346	\$ 5,614	7/1/2019
4576	Graphic Designer	ATC	PG-ATC	8	\$ 25.3779	\$ 26.6468	\$ 27.9791	\$ 29.3780	\$ 30.8469	\$ 32.3894	\$ 4,398	\$ 4,618	\$ 4,849	\$ 5,092	\$ 5,346	\$ 5,614	7/1/2019
3750	Information Sys. Technician I	ATC	PG-ATC	7	\$ 23.6090	\$ 24.7893	\$ 26.0290	\$ 27.3304	\$ 28.6968	\$ 30.1317	\$ 4,092	\$ 4,296	\$ 4,511	\$ 4,737	\$ 4,974	\$ 5,222	7/1/2019
3752	Information Sys. Technician II	ATC	PG-ATC	9	\$ 27.3448	\$ 28.7120	\$ 30.1476	\$ 31.6550	\$ 33.2379	\$ 34.8996	\$ 4,739	\$ 4,976	\$ 5,225	\$ 5,486	\$ 5,761	\$ 6,049	7/1/2019
3341	Permit Center Technician I	ATC	PG-ATC	7	\$ 23.6090	\$ 24.7893	\$ 26.0290	\$ 27.3304	\$ 28.6968	\$ 30.1317	\$ 4,092	\$ 4,296	\$ 4,511	\$ 4,737	\$ 4,974	\$ 5,222	7/1/2019
3342	Permit Center Technician II	ATC	PG-ATC	9	\$ 27.3448	\$ 28.7120	\$ 30.1476	\$ 31.6550	\$ 33.2379	\$ 34.8996	\$ 4,739	\$ 4,976	\$ 5,225	\$ 5,486	\$ 5,761	\$ 6,049	7/1/2019
3343	Permit Center Technician III	ATC	PG-ATC	10	\$ 29.5412	\$ 31.0183	\$ 32.5692	\$ 34.1976	\$ 35.9075	\$ 37.7029	\$ 5,120	\$ 5,376	\$ 5,645	\$ 5,927	\$ 6,223	\$ 6,535	7/1/2019
3336	Planning Technician	ATC	PG-ATC	10	\$ 29.5412	\$ 31.0183	\$ 32.5692	\$ 34.1976	\$ 35.9075	\$ 37.7029	\$ 5,120	\$ 5,376	\$ 5,645	\$ 5,927	\$ 6,223	\$ 6,535	7/1/2019
4554	Police Records Clerk III	ATC	PG-ATC	7	\$ 23.6090	\$ 24.7893	\$ 26.0290	\$ 27.3304	\$ 28.6968	\$ 30.1317	\$ 4,092	\$ 4,296	\$ 4,511	\$ 4,737	\$ 4,974	\$ 5,222	7/1/2019
3630	Program Assistant	ATC	PG-ATC	9	\$ 27.3448	\$ 28.7120	\$ 30.1476	\$ 31.6550	\$ 33.2379	\$ 34.8996	\$ 4,739	\$ 4,976	\$ 5,225	\$ 5,486	\$ 5,761	\$ 6,049	7/1/2019
3701	Programmer Analyst	ATC	PG-ATC	12	\$ 34.5160	\$ 36.2416	\$ 38.0538	\$ 39.9564	\$ 41.9543	\$ 44.0521	\$ 5,983	\$ 6,282	\$ 6,596	\$ 6,926	\$ 7,272	\$ 7,636	11/12/2019
3640	Rec & Special Events Prg Coord.	ATC	PG-ATC	11	\$ 31.9502	\$ 33.5478	\$ 35.2251	\$ 36.9865	\$ 38.8358	\$ 40.7777	\$ 5,538	\$ 5,814	\$ 6,105	\$ 6,410	\$ 6,731	\$ 7,068	7/1/2019
5128	Rec Cus Svc Coordinator	ATC	PG-ATC	7	\$ 23.6090	\$ 24.7893	\$ 26.0290	\$ 27.3304	\$ 28.6968	\$ 30.1317	\$ 4,092	\$ 4,296	\$ 4,511	\$ 4,737	\$ 4,974	\$ 5,222	7/1/2019
5140	Recreation Program Aide	ATC	PG-ATC	6	\$ 22.0116	\$ 23.1121	\$ 24.2678	\$ 25.4812	\$ 26.7552	\$ 28.0930	\$ 3,815	\$ 4,006	\$ 4,206	\$ 4,416	\$ 4,637	\$ 4,869	7/1/2019
4159	Revenue Generation Team Leader	ATC	PG-ATC	10	\$ 29.5412	\$ 31.0183	\$ 32.5692	\$ 34.1976	\$ 35.9075	\$ 37.7029	\$ 5,120	\$ 5,376	\$ 5,645	\$ 5,927	\$ 6,223	\$ 6,535	7/1/2019
3369	Senior Building Inspector	ATC	3369	12	\$ 39.4584	\$ 41.4312	\$ 43.5028	\$ 45.6780	\$ 47.9619	\$ 50.3598	\$ 6,839	\$ 7,181	\$ 7,540	\$ 7,917	\$ 8,313	\$ 8,729	7/1/2019
3355	Senior Construction Inspector	ATC	3355	11	\$ 35.8693	\$ 37.6628	\$ 39.5460	\$ 41.5232	\$ 43.5994	\$ 45.7794	\$ 6,217	\$ 6,528	\$ 6,854	\$ 7,197	\$ 7,557	\$ 7,935	7/1/2019
4336	Sr Offset Duplic. Print. Oper.	ATC	PG-ATC	7	\$ 23.6090	\$ 24.7893	\$ 26.0290	\$ 27.3304	\$ 28.6968	\$ 30.1317	\$ 4,092	\$ 4,296	\$ 4,511	\$ 4,737	\$ 4,974	\$ 5,222	7/1/2019
3323	Transportation Program Coord.	ATC	PG-ATC	10	\$ 29.5412	\$ 31.0183	\$ 32.5692	\$ 34.1976	\$ 35.9075	\$ 37.7029	\$ 5,120	\$ 5,376	\$ 5,645	\$ 5,927	\$ 6,223	\$ 6,535	7/1/2019
4150	Treasury Technician	ATC	PG-ATC	7	\$ 23.6090	\$ 24.7893	\$ 26.0290	\$ 27.3304	\$ 28.6968	\$ 30.1317	\$ 4,092	\$ 4,296	\$ 4,511	\$ 4,737	\$ 4,974	\$ 5,222	7/1/2019
3757	Video Services Coordinator	ATC	PG-ATC	9	\$ 27.3448	\$ 28.7120	\$ 30.1476	\$ 31.6550	\$ 33.2379	\$ 34.8996	\$ 4,739	\$ 4,976	\$ 5,225	\$ 5,486	\$ 5,761	\$ 6,049	7/1/2019
7128	Youth Violence Prevention Spec	ATC	PG-ATC	10	\$ 29.5412	\$ 31.0183	\$ 32.5692	\$ 34.1976	\$ 35.9075	\$ 37.7029	\$ 5,120	\$ 5,376	\$ 5,645	\$ 5,927	\$ 6,223	\$ 6,535	7/1/2019

City Manager, effective 7/1/2019

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Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Mthly.	Step 2 Mthly.	Step 3 Mthly.	Step 4 Mthly.	Step 5 Mthly.	Step 6 Mthly.	Effective
1720	Chief of Police	CHIEF	EXECUTIVECP	E-6	\$ 90.1908					\$ 130.2050	\$ 15,633					\$ 22,568	7/1/2019

City Manager, effective 7/1/2019

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3758	Admin Services Coordinator	CONF	PG-C	10	\$ 38.8226	\$ 40.7636	\$ 42.8020	\$ 44.9419	\$ 47.1891	\$ 49.5487	\$ 6,729	\$ 7,065	\$ 7,419	\$ 7,789	\$ 8,179	\$ 8,588	7/1/2019
4571	Confidential Secretary	CONF	PG-C	7	\$ 31.6285	\$ 33.2100	\$ 34.8704	\$ 36.6140	\$ 38.4447	\$ 40.3670	\$ 5,482	\$ 5,756	\$ 6,044	\$ 6,346	\$ 6,663	\$ 6,996	7/1/2019
3759	Deputy City Clerk	CONF	PG-C	12	\$ 45.9560	\$ 48.2537	\$ 50.6665	\$ 53.1998	\$ 55.8596	\$ 58.6528	\$ 7,965	\$ 8,363	\$ 8,782	\$ 9,221	\$ 9,682	\$ 10,166	7/1/2019
4568	Exec Secretary	CONF	PG-C	8	\$ 33.5116	\$ 35.1872	\$ 36.9466	\$ 38.7939	\$ 40.7337	\$ 42.7703	\$ 5,808	\$ 6,099	\$ 6,404	\$ 6,724	\$ 7,060	\$ 7,413	7/1/2019
4569	Exec Secretary - Confidential	CONF	PG-C	8	\$ 33.5116	\$ 35.1872	\$ 36.9466	\$ 38.7939	\$ 40.7337	\$ 42.7703	\$ 5,808	\$ 6,099	\$ 6,404	\$ 6,724	\$ 7,060	\$ 7,413	7/1/2019
4564	Exec.Assistant - Council/Mgr.	CONF	PG-C	9	\$ 35.6800	\$ 37.4640	\$ 39.3372	\$ 41.3041	\$ 43.3693	\$ 45.5378	\$ 6,184	\$ 6,493	\$ 6,818	\$ 7,159	\$ 7,517	\$ 7,893	7/1/2019
4566	Executive Legal Secretary	CONF	PG-C	9	\$ 35.6800	\$ 37.4640	\$ 39.3372	\$ 41.3041	\$ 43.3693	\$ 45.5378	\$ 6,184	\$ 6,493	\$ 6,818	\$ 7,159	\$ 7,517	\$ 7,893	7/1/2019
4580	Human Resources Specialist	CONF	PG-C	8	\$ 33.5116	\$ 35.1872	\$ 36.9466	\$ 38.7939	\$ 40.7337	\$ 42.7703	\$ 5,808	\$ 6,099	\$ 6,404	\$ 6,724	\$ 7,060	\$ 7,413	7/1/2019
4587	Human Resources Technician I	CONF	PG-C	3	\$ 25.2318	\$ 26.4933	\$ 27.8180	\$ 29.2088	\$ 30.6693	\$ 32.2029	\$ 4,373	\$ 4,592	\$ 4,821	\$ 5,062	\$ 5,316	\$ 5,581	7/1/2019
4585	Human Resources Technician II	CONF	PG-C	5	\$ 28.2880	\$ 29.7024	\$ 31.1875	\$ 32.7469	\$ 34.3842	\$ 36.1036	\$ 4,903	\$ 5,148	\$ 5,405	\$ 5,676	\$ 5,959	\$ 6,257	7/1/2019
4567	Legal Secretary	CONF	PG-C	7	\$ 31.6285	\$ 33.2100	\$ 34.8704	\$ 36.6140	\$ 38.4447	\$ 40.3670	\$ 5,482	\$ 5,756	\$ 6,044	\$ 6,346	\$ 6,663	\$ 6,996	7/1/2019
4565	Paralegal	CONF	PG-C	9	\$ 35.6800	\$ 37.4640	\$ 39.3372	\$ 41.3041	\$ 43.3693	\$ 45.5378	\$ 6,184	\$ 6,493	\$ 6,818	\$ 7,159	\$ 7,517	\$ 7,893	7/1/2019
4158	Payroll Specialist	CONF	PG-C	9	\$ 35.6800	\$ 37.4640	\$ 39.3372	\$ 41.3041	\$ 43.3693	\$ 45.5378	\$ 6,184	\$ 6,493	\$ 6,818	\$ 7,159	\$ 7,517	\$ 7,893	7/1/2019
4160	Payroll Technician	CONF	PG-C	5	\$ 28.2880	\$ 29.7024	\$ 31.1875	\$ 32.7469	\$ 34.3842	\$ 36.1036	\$ 4,903	\$ 5,148	\$ 5,405	\$ 5,676	\$ 5,959	\$ 6,257	7/1/2019

City Manager, effective 7/1/2019

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9531	Camp Director	CONTRACT	CONTRACT		\$ 32.5706					\$ 32.5706	\$ 5,646					\$ 5,646	5/20/2019
9018	Camp Facility Specialist	CONTRACT	CONTRACT		\$ 27.3456					\$ 27.3456	\$ 4,740					\$ 4,740	4/1/2017
9555	Recycling Theft Prevent Spec	CONTRACT	CONTRACT		\$ 28.3236					\$ 28.3236	\$ 4,909					\$ 4,909	7/1/2019
9557	Vehicle Abatement Officer	CONTRACT	CONTRACT		\$ 25.0000					\$ 25.0000	\$ 4,333					\$ 4,333	5/20/2019
9542	Violence -Victim Advocate	CONTRACT	CONTRACT		\$ 35.2496					\$ 35.2496	\$ 6,110					\$ 6,110	7/1/2019

City Manager, effective 7/1/2019

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1341	City Treasurer	COUNCIL	ELECTED								\$ 600					\$ 600	12/9/2008
1127	Council Member	COUNCIL	ELECTED								\$ 1,352					\$ 1,352	12/4/2018
1121	Mayor	COUNCIL	ELECTED								\$ 1,352					\$ 1,352	12/4/2018
1124	Vice Mayor	COUNCIL	ELECTED								\$ 1,352					\$ 1,352	12/4/2018

City Manager, effective 7/1/2019

City of Concord Salary Schedule

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1705	City Attorney	EXEC CONTR			\$ 124.6597					\$ 124.6597	\$ 21,607					\$ 21,607	7/1/2019
1521	City Manager	EXEC CONTR			\$ 137.0914					\$ 137.0914	\$ 23,763					\$ 23,763	7/1/2019
1760	Director of Parks and Recreation	EXEC CONTR	EXECUTIVE	E-4	\$ 76.4022					\$ 105.0468	\$ 13,243					\$ 18,208	7/1/2019
1731	Director of Building & Neigh. Svcs	EXEC CONTR	EXECUTIVE	E-4	\$ 76.4022					\$ 105.0468	\$ 13,243					\$ 18,208	7/1/2019
1733	Director of Community/Econ Dev Svc	EXEC CONTR	EXECUTIVE	E-4	\$ 76.4022					\$ 105.0468	\$ 13,243					\$ 18,208	7/1/2019
1725	Director of Public Works	EXEC CONTR	EXECUTIVE	E-4	\$ 76.4022					\$ 105.0468	\$ 13,243					\$ 18,208	7/1/2019
1750	Director Commun Reuse Planning	EXEC CONTR	EXECUTIVE	E-4	\$ 76.4022					\$ 105.0468	\$ 13,243					\$ 18,208	7/1/2019
1727	Director of Finance	EXEC CONTR	EXECUTIVE	E-4	\$ 76.4022					\$ 105.0468	\$ 13,243					\$ 18,208	7/1/2019
1745	Director of Human Resources	EXEC CONTR	EXECUTIVE	E-4	\$ 76.4022					\$ 105.0468	\$ 13,243					\$ 18,208	7/1/2019
1728	Director of Info. Technology	EXEC CONTR	EXECUTIVE	E-4	\$ 76.4022					\$ 105.0468	\$ 13,243					\$ 18,208	7/1/2019
1712	Assistant City Manager	EXEC MGMT	EXECUTIVE	E-6	\$ 90.1908					\$ 124.0047	\$ 15,633					\$ 21,494	7/1/2019

City Manager, effective 7/1/2019

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4760	Automotive Parts & Svs Tech.	F AND O	PG-F&O	7	\$ 23.6090	\$ 24.7893	\$ 26.0290	\$ 27.3304	\$ 28.6968	\$ 30.1317	\$ 4,092	\$ 4,296	\$ 4,511	\$ 4,737	\$ 4,974	\$ 5,222	7/1/2019
6812	Custodian	F AND O	PG-F&O	4	\$ 19.2153	\$ 20.1762	\$ 21.1849	\$ 22.2442	\$ 23.3564	\$ 24.5241	\$ 3,330	\$ 3,497	\$ 3,672	\$ 3,855	\$ 4,048	\$ 4,250	7/1/2019
6163	Environmental Maint. Tech.	F AND O	PG-F&O	8	\$ 25.3779	\$ 26.6468	\$ 27.9791	\$ 29.3780	\$ 30.8469	\$ 32.3894	\$ 4,398	\$ 4,618	\$ 4,849	\$ 5,092	\$ 5,346	\$ 5,614	7/1/2019
6412	Equipment Mechanic	F AND O	PG-F&O	10	\$ 29.5412	\$ 31.0183	\$ 32.5692	\$ 34.1976	\$ 35.9075	\$ 37.7029	\$ 5,120	\$ 5,376	\$ 5,645	\$ 5,927	\$ 6,223	\$ 6,535	7/1/2019
6542	Facilities Maintenance Tech	F AND O	PG-F&O	8	\$ 25.3779	\$ 26.6468	\$ 27.9791	\$ 29.3780	\$ 30.8469	\$ 32.3894	\$ 4,398	\$ 4,618	\$ 4,849	\$ 5,092	\$ 5,346	\$ 5,614	7/1/2019
6722	General Laborer	F AND O	PG-F&O	2	\$ 16.8749	\$ 17.7186	\$ 18.6046	\$ 19.5349	\$ 20.5116	\$ 21.5370	\$ 2,924	\$ 3,071	\$ 3,224	\$ 3,386	\$ 3,555	\$ 3,733	7/1/2019
6314	Heavy Equipment Operator I	F AND O	PG-F&O	9	\$ 27.3448	\$ 28.7120	\$ 30.1476	\$ 31.6550	\$ 33.2379	\$ 34.8996	\$ 4,739	\$ 4,976	\$ 5,225	\$ 5,486	\$ 5,761	\$ 6,049	7/1/2019
6312	Heavy Equipment Operator II	F AND O	PG-F&O	10	\$ 29.5412	\$ 31.0183	\$ 32.5692	\$ 34.1976	\$ 35.9075	\$ 37.7029	\$ 5,120	\$ 5,376	\$ 5,645	\$ 5,927	\$ 6,223	\$ 6,535	7/1/2019
6616	Landscape Gardener	F AND O	PG-F&O	9	\$ 27.3448	\$ 28.7120	\$ 30.1476	\$ 31.6550	\$ 33.2379	\$ 34.8996	\$ 4,739	\$ 4,976	\$ 5,225	\$ 5,486	\$ 5,761	\$ 6,049	7/1/2019
6193	Lead Custodian	F AND O	PG-F&O	6	\$ 22.0116	\$ 23.1121	\$ 24.2678	\$ 25.4812	\$ 26.7552	\$ 28.0930	\$ 3,815	\$ 4,006	\$ 4,206	\$ 4,416	\$ 4,637	\$ 4,869	7/1/2019
4351	Lead Dispatcher	F AND O	4351	11	\$ 39.2454	\$ 41.2078	\$ 43.2680	\$ 45.4315	\$ 47.7032	\$ 50.0883	\$ 6,802	\$ 7,142	\$ 7,499	\$ 7,874	\$ 8,268	\$ 8,681	7/1/2019
6512	Maintenance Carpenter	F AND O	PG-F&O	10	\$ 29.5412	\$ 31.0183	\$ 32.5692	\$ 34.1976	\$ 35.9075	\$ 37.7029	\$ 5,120	\$ 5,376	\$ 5,645	\$ 5,927	\$ 6,223	\$ 6,535	7/1/2019
6532	Maintenance Electrician	F AND O	6532	10	\$ 33.6760	\$ 35.3599	\$ 37.1279	\$ 38.9842	\$ 40.9336	\$ 42.9800	\$ 5,837	\$ 6,129	\$ 6,435	\$ 6,757	\$ 7,095	\$ 7,449	7/1/2019
6614	Maintenance Gardener	F AND O	PG-F&O	8	\$ 25.3779	\$ 26.6468	\$ 27.9791	\$ 29.3780	\$ 30.8469	\$ 32.3894	\$ 4,398	\$ 4,618	\$ 4,849	\$ 5,092	\$ 5,346	\$ 5,614	7/1/2019
6522	Maintenance Painter	F AND O	PG-F&O	10	\$ 29.5412	\$ 31.0183	\$ 32.5692	\$ 34.1976	\$ 35.9075	\$ 37.7029	\$ 5,120	\$ 5,376	\$ 5,645	\$ 5,927	\$ 6,223	\$ 6,535	7/1/2019
6434	Maintenance Sprinkler Fitter	F AND O	PG-F&O	10	\$ 29.5412	\$ 31.0183	\$ 32.5692	\$ 34.1976	\$ 35.9075	\$ 37.7029	\$ 5,120	\$ 5,376	\$ 5,645	\$ 5,927	\$ 6,223	\$ 6,535	7/1/2019
6115	Maintenance Team Leader	F AND O	PG-F&O	10	\$ 29.5412	\$ 31.0183	\$ 32.5692	\$ 34.1976	\$ 35.9075	\$ 37.7029	\$ 5,120	\$ 5,376	\$ 5,645	\$ 5,927	\$ 6,223	\$ 6,535	7/1/2019
6426	Maintenance Utility Mechanic	F AND O	PG-F&O	10	\$ 29.5412	\$ 31.0183	\$ 32.5692	\$ 34.1976	\$ 35.9075	\$ 37.7029	\$ 5,120	\$ 5,376	\$ 5,645	\$ 5,927	\$ 6,223	\$ 6,535	7/1/2019
6714	Maintenance Worker I	F AND O	PG-F&O	5	\$ 20.4960	\$ 21.5209	\$ 22.5968	\$ 23.7268	\$ 24.9131	\$ 26.1589	\$ 3,552	\$ 3,730	\$ 3,916	\$ 4,112	\$ 4,318	\$ 4,534	7/1/2019
6712	Maintenance Worker II	F AND O	PG-F&O	7	\$ 23.6090	\$ 24.7893	\$ 26.0290	\$ 27.3304	\$ 28.6968	\$ 30.1317	\$ 4,092	\$ 4,296	\$ 4,511	\$ 4,737	\$ 4,974	\$ 5,222	7/1/2019
6168	Parks Lead Worker	F AND O	PG-F&O	9	\$ 27.3448	\$ 28.7120	\$ 30.1476	\$ 31.6550	\$ 33.2379	\$ 34.8996	\$ 4,739	\$ 4,976	\$ 5,225	\$ 5,486	\$ 5,761	\$ 6,049	7/1/2019
4352	Police Dispatcher I	F AND O	4352	7	\$ 29.3823	\$ 30.8515	\$ 32.3941	\$ 34.0137	\$ 35.7145	\$ 37.5002	\$ 5,092	\$ 5,347	\$ 5,614	\$ 5,895	\$ 6,190	\$ 6,500	7/1/2019
4353	Police Dispatcher II	F AND O	4353	9	\$ 35.6696	\$ 37.4531	\$ 39.3259	\$ 41.2920	\$ 43.3567	\$ 45.5247	\$ 6,182	\$ 6,491	\$ 6,816	\$ 7,157	\$ 7,515	\$ 7,890	7/1/2019
6114	Public Works Lead Worker	F AND O	PG-F&O	9	\$ 27.3448	\$ 28.7120	\$ 30.1476	\$ 31.6550	\$ 33.2379	\$ 34.8996	\$ 4,739	\$ 4,976	\$ 5,225	\$ 5,486	\$ 5,761	\$ 6,049	7/1/2019
6113	PW Lead Worker-Infra Maint.	F AND O	PG-F&O	9	\$ 27.3448	\$ 28.7120	\$ 30.1476	\$ 31.6550	\$ 33.2379	\$ 34.8996	\$ 4,739	\$ 4,976	\$ 5,225	\$ 5,486	\$ 5,761	\$ 6,049	7/1/2019
6709	Recreation Utility Worker	F AND O	PG-F&O	7	\$ 23.6090	\$ 24.7893	\$ 26.0290	\$ 27.3304	\$ 28.6968	\$ 30.1317	\$ 4,092	\$ 4,296	\$ 4,511	\$ 4,737	\$ 4,974	\$ 5,222	7/1/2019
6130	Senior Equipment Mechanic	F AND O	PG-F&O	11	\$ 31.9502	\$ 33.5478	\$ 35.2251	\$ 36.9865	\$ 38.8358	\$ 40.7777	\$ 5,538	\$ 5,814	\$ 6,105	\$ 6,410	\$ 6,731	\$ 7,068	8/13/2019
6120	Senior Maintenance Team Ld.	F AND O	PG-F&O	11	\$ 31.9502	\$ 33.5478	\$ 35.2251	\$ 36.9865	\$ 38.8358	\$ 40.7777	\$ 5,538	\$ 5,814	\$ 6,105	\$ 6,410	\$ 6,731	\$ 7,068	7/1/2019
6510	Senior Traffic Signal Tech	F AND O	6510	11	\$ 36.4195	\$ 38.2405	\$ 40.1525	\$ 42.1603	\$ 44.2683	\$ 46.4818	\$ 6,312	\$ 6,628	\$ 6,959	\$ 7,307	\$ 7,673	\$ 8,056	7/1/2019
6324	Sweeper Operator	F AND O	PG-F&O	8	\$ 25.3779	\$ 26.6468	\$ 27.9791	\$ 29.3780	\$ 30.8469	\$ 32.3894	\$ 4,398	\$ 4,618	\$ 4,849	\$ 5,092	\$ 5,346	\$ 5,614	7/1/2019
6511	Traffic Signal Technician	F AND O	6511	10	\$ 33.6760	\$ 35.3599	\$ 37.1279	\$ 38.9842	\$ 40.9336	\$ 42.9800	\$ 5,837	\$ 6,129	\$ 6,435	\$ 6,757	\$ 7,095	\$ 7,449	7/1/2019
6509	Traffic Signal Trainee	F AND O	PG-F&O	9	\$ 27.3448	\$ 28.7120	\$ 30.1476	\$ 31.6550	\$ 33.2379	\$ 34.8996	\$ 4,739	\$ 4,976	\$ 5,225	\$ 5,486	\$ 5,761	\$ 6,049	7/1/2019
6166	Tree Lead Worker	F AND O	PG-F&O	9	\$ 27.3448	\$ 28.7120	\$ 30.1476	\$ 31.6550	\$ 33.2379	\$ 34.8996	\$ 4,739	\$ 4,976	\$ 5,225	\$ 5,486	\$ 5,761	\$ 6,049	7/1/2019
6615	Tree Trimmer	F AND O	PG-F&O	8	\$ 25.3779	\$ 26.6468	\$ 27.9791	\$ 29.3780	\$ 30.8469	\$ 32.3894	\$ 4,398	\$ 4,618	\$ 4,849	\$ 5,092	\$ 5,346	\$ 5,614	7/1/2019

City Manager, effective 7/1/2019

City of Concord Salary Schedule

Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Mthly.	Step 2 Mthly.	Step 3 Mthly.	Step 4 Mthly.	Step 5 Mthly.	Step 6 Mthly.	Effective
910	Ltd Ser-Admin Support	Limited Ser	910		\$ 13.1290					\$ 28.0549	\$ 2,275					\$ 4,863	1/1/2020
920	Ltd Ser-Camp Specialist	Limited Ser	920		\$ 18.6980					\$ 151.5455	\$ 3,241					\$ 26,267	12/21/2015
930	Ltd Ser-Craft Worker	Limited Ser	930		\$ 13.1290					\$ 44.8368	\$ 2,275					\$ 7,772	1/1/2020
940	Ltd Ser-Maint. Laborer	Limited Ser	940		\$ 13.1290					\$ 28.0549	\$ 2,275					\$ 4,863	1/1/2020
950	Ltd Ser-Professional	Limited Ser	950		\$ 13.1290					\$ 161.8740	\$ 2,275					\$ 28,058	1/1/2020
960	Ltd Ser-Public Safety Asst	Limited Ser	960		\$ 13.1290					\$ 44.8368	\$ 2,275					\$ 7,772	1/1/2020
970	Ltd Ser-Recreation Specialist	Limited Ser	970		\$ 13.1290					\$ 38.6653	\$ 2,275					\$ 6,702	1/1/2020
971	Ltd Ser-Seasonal	Limited Ser	971		\$ 13.1290					\$ 38.6653	\$ 2,275					\$ 6,702	1/1/2020
980	Ltd Ser-Technician	Limited Ser	980		\$ 13.1290					\$ 38.6653	\$ 2,275					\$ 6,702	1/1/2020

City Manager, effective 7/1/2019

Change in pay grade: Budget Analyst, Programmer Analyst, Senior Programmer Analyst, effective 11/12/2019

City of Concord Salary Schedule

Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Mthly.	Step 2 Mthly.	Step 3 Mthly.	Step 4 Mthly.	Step 5 Mthly.	Step 6 Mthly.	Effective
2307	Administrative Analyst	MGMT	MANAGER	M-4	\$ 41.3408					\$ 56.8403	\$ 7,165					\$ 9,852	7/1/2019
2315	Administrative Svcs Manager	MGMT	MANAGER	M-7	\$ 53.1966					\$ 73.1412	\$ 9,220					\$ 12,677	7/1/2019
1707	Assistant City Attorney	MGMT	MANAGER	M10	\$ 67.5832					\$ 92.9215	\$ 11,714					\$ 16,106	7/1/2019
2140	Assistant City Engineer	MGMT	MANAGER	M-8	\$ 57.8248					\$ 79.5047	\$ 10,022					\$ 13,780	7/1/2019
2342	Budget Analyst	MGMT	MANAGER	M-5	\$ 44.9823					\$ 61.8472	\$ 7,796					\$ 10,720	11/12/2019
2324	Budget Officer	MGMT	MANAGER	M-8	\$ 57.8248					\$ 79.5047	\$ 10,022					\$ 13,780	7/1/2019
2130	Chief Building Official	MGMT	MANAGER	M-9	\$ 62.8940					\$ 86.4743	\$ 10,901					\$ 14,988	7/1/2019
1321	City Clerk	MGMT	MANAGER	M-7	\$ 53.1966					\$ 73.1412	\$ 9,220					\$ 12,677	7/1/2019
2120	City Engineer	MGMT	MANAGER	M-9	\$ 65.4097					\$ 89.9333	\$ 11,337					\$ 15,588	7/1/2019
2340	Communications Center Manager	MGMT	MANAGER	M-5	\$ 44.9823					\$ 61.8472	\$ 7,796					\$ 10,720	7/1/2019
2334	Community Relations Manager	MGMT	MANAGER	M-5	\$ 44.9823					\$ 61.8472	\$ 7,796					\$ 10,720	7/1/2019
2133	Community Reuse Area Planner	MGMT	MANAGER	M-8	\$ 57.8248					\$ 79.5047	\$ 10,022					\$ 13,780	7/1/2019
2377	Community Services Manager	MGMT	MANAGER	M-5	\$ 44.9823					\$ 61.8472	\$ 7,796					\$ 10,720	7/1/2019
2345	Crime Scene Investigations Mgr	MGMT	MANAGER	M-5	\$ 44.9823					\$ 61.8472	\$ 7,796					\$ 10,720	7/1/2019
2309	Deputy City Attorney	MGMT	MANAGER	M-7	\$ 53.1966					\$ 73.1412	\$ 9,220					\$ 12,677	7/1/2019
1714	Deputy City Manager	MGMT	MANAGER	M11	\$ 73.5034					\$ 101.0356	\$ 12,740					\$ 17,512	7/1/2019
2134	Economic Development Manager	MGMT	MANAGER	M-6	\$ 48.8950					\$ 67.2269	\$ 8,475					\$ 11,652	7/1/2019
2353	Employee Services Manager	MGMT	MANAGER	M-8	\$ 57.8248					\$ 79.5047	\$ 10,022					\$ 13,780	7/1/2019
2725	Facilities Maint Program Manager	MGMT	MANAGER	M-6	\$ 48.8950					\$ 67.2269	\$ 8,475					\$ 11,652	7/1/2019
2721	Facilities Maint. Supervisor	MGMT	MANAGER	M-4	\$ 41.3408					\$ 56.8403	\$ 7,165					\$ 9,852	7/1/2019
2710	Facilities Maintenance Manager	MGMT	MANAGER	M-8	\$ 57.8248					\$ 79.5047	\$ 10,022					\$ 13,780	7/1/2019
2326	Financial Analyst	MGMT	MANAGER	M-5	\$ 44.9823					\$ 61.8472	\$ 7,796					\$ 10,720	7/1/2019
2322	Financial Operations Manager	MGMT	MANAGER	M-8	\$ 57.8248					\$ 79.5047	\$ 10,022					\$ 13,780	7/1/2019
2362	Fleet Manager	MGMT	MANAGER	M-7	\$ 53.1966					\$ 73.1412	\$ 9,220					\$ 12,677	7/1/2019
2760	Horticultural Advisor	MGMT	MANAGER	M-4	\$ 41.3408					\$ 56.8403	\$ 7,165					\$ 9,852	7/1/2019
2312	Housing Manager	MGMT	MANAGER	M-7	\$ 53.1966					\$ 73.1412	\$ 9,220					\$ 12,677	7/1/2019
2357	Human Resources Analyst I	MGMT	MANAGER	M-2	\$ 34.9462					\$ 48.0479	\$ 6,057					\$ 8,328	7/1/2019
2356	Human Resources Analyst II	MGMT	MANAGER	M-4	\$ 41.3408					\$ 56.8403	\$ 7,165					\$ 9,852	7/1/2019
2331	Information Technology Manager	MGMT	MANAGER	M-8	\$ 57.8248					\$ 79.5047	\$ 10,022					\$ 13,780	7/1/2019
2715	Infrastructure Maint. Manager	MGMT	MANAGER	M-8	\$ 57.8248					\$ 79.5047	\$ 10,022					\$ 13,780	7/1/2019
2126	Manager of Busi Sys & Pr Mgmt	MGMT	MANAGER	M-9	\$ 62.8940					\$ 86.4743	\$ 10,901					\$ 14,988	7/1/2019
2190	Neighborhood Services Manager	MGMT	MANAGER	M-7	\$ 53.1966					\$ 73.1412	\$ 9,220					\$ 12,677	7/1/2019
2128	Network & Operations Manager	MGMT	MANAGER	M-9	\$ 62.8940					\$ 86.4743	\$ 10,901					\$ 14,988	7/1/2019
2325	Network Manager	MGMT	MANAGER	M-5	\$ 44.9823					\$ 61.8472	\$ 7,796					\$ 10,720	7/1/2019
2519	Parks & Facilities Maint. Manager	MGMT	MANAGER	M-9	\$ 62.8940					\$ 86.4743	\$ 10,901					\$ 14,988	7/1/2019
2518	Parks Manager	MGMT	MANAGER	M-8	\$ 57.8248					\$ 79.5047	\$ 10,022					\$ 13,780	7/1/2019
2723	Parks Program Manager	MGMT	MANAGER	M-6	\$ 48.8950					\$ 67.2269	\$ 8,475					\$ 11,652	7/1/2019
2123	Planning Manager	MGMT	MANAGER	M-9	\$ 62.8940					\$ 86.4743	\$ 10,901					\$ 14,988	7/1/2019
2332	Police Records Manager	MGMT	MANAGER	M-3	\$ 37.9791					\$ 52.2188	\$ 6,583					\$ 9,051	7/1/2019
2132	Principal Planner	MGMT	MANAGER	M-6	\$ 48.8950					\$ 67.2269	\$ 8,475					\$ 11,652	7/1/2019
2337	Printing Services Supervisor	MGMT	MANAGER	M-2	\$ 34.9462					\$ 48.0479	\$ 6,057					\$ 8,328	7/1/2019
2520	Program Manager	MGMT	MANAGER	M-5	\$ 44.9823					\$ 61.8472	\$ 7,796					\$ 10,720	7/1/2019
2360	Purchasing Agent	MGMT	MANAGER	M-6	\$ 48.8950					\$ 67.2269	\$ 8,475					\$ 11,652	7/1/2019

City Manager, effective 7/1/2019

City of Concord Salary Schedule

Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Mthly.	Step 2 Mthly.	Step 3 Mthly.	Step 4 Mthly.	Step 5 Mthly.	Step 6 Mthly.	Effective
2521	Recreation Services Manager	MGMT	MANAGER	M-8	\$ 57.8248					\$ 79.5047	\$ 10,022					\$ 13,780	7/1/2019
2136	Redevelopment/Housing Mgr	MGMT	MANAGER	M-9	\$ 62.8940					\$ 86.4743	\$ 10,901					\$ 14,988	7/1/2019
2385	Risk Manager	MGMT	MANAGER	M-7	\$ 53.1966					\$ 73.1412	\$ 9,220					\$ 12,677	7/1/2019
2311/2316	Senior Administrative Analyst	MGMT	MANAGER	M-5	\$ 44.9823					\$ 61.8472	\$ 7,796					\$ 10,720	7/1/2019
1706	Senior Assistant City Attorney	MGMT	MANAGER	M11	\$ 73.5034					\$ 101.0356	\$ 12,740					\$ 17,512	7/1/2019
2150	Senior Civil Engineer	MGMT	MANAGER	M-7	\$ 53.1966					\$ 73.1412	\$ 9,220					\$ 12,677	7/1/2019
2338	Senior Financial Analyst	MGMT	MANAGER	M-6	\$ 48.8950					\$ 67.2269	\$ 8,475					\$ 11,652	7/1/2019
2352	Senior Human Resources Anal.	MGMT	MANAGER	M-6	\$ 48.8950					\$ 67.2269	\$ 8,475					\$ 11,652	7/1/2019
2523	Senior Recreation Program Mgr	MGMT	MANAGER	M-6	\$ 48.8950					\$ 67.2269	\$ 8,475					\$ 11,652	7/1/2019
2327	Systems & Programming Manager	MGMT	MANAGER	M-6	\$ 48.8950					\$ 67.2269	\$ 8,475					\$ 11,652	7/1/2019
2329	Systems Manager	MGMT	MANAGER	M-6	\$ 48.8950					\$ 67.2269	\$ 8,475					\$ 11,652	7/1/2019
2118	Transportation Manager	MGMT	MANAGER	M-9	\$ 62.8940					\$ 86.4743	\$ 10,901					\$ 14,988	7/1/2019
2156	Transportation Program Mgr. I	MGMT	MANAGER	M-6	\$ 48.8950					\$ 67.2269	\$ 8,475					\$ 11,652	7/1/2019
2151	Transportation Program Mgr. II	MGMT	MANAGER	M-7	\$ 53.1966					\$ 73.1412	\$ 9,220					\$ 12,677	7/1/2019

City Manager, effective 7/1/2019

City of Concord Salary Schedule

Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Mthly.	Step 2 Mthly.	Step 3 Mthly.	Step 4 Mthly.	Step 5 Mthly.	Step 6 Mthly.	Effective
7115	Police Officer	POA	7115	1	\$ 42.7534	\$ 44.8924	\$ 47.1373	\$ 49.4899	\$ 51.9712		\$ 7,410	\$ 7,781	\$ 8,170	\$ 8,578	\$ 9,008		7/1/2019
7114	Police Sergeant	POA	7114	1	\$ 55.3650	\$ 58.1322	\$ 61.0395	\$ 64.0973	\$ 67.2950		\$ 9,596	\$ 10,076	\$ 10,580	\$ 11,110	\$ 11,664		7/1/2019
2921	Police Captain	POA MGMT	PM-10	1	\$ 100.1619	\$ 105.1757	\$ 110.4296				\$ 17,361	\$ 18,230	\$ 19,141				7/1/2019
2923	Police Lieutenant	POA MGMT	PM-8	1	\$ 78.4784	\$ 82.4089	\$ 86.5243	\$ 90.8564	\$ 95.3967		\$ 13,602	\$ 14,284	\$ 14,997	\$ 15,748	\$ 16,535		7/1/2019

City Manager, effective 7/1/2019

City of Concord Salary Schedule

Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Mthly.	Step 2 Mthly.	Step 3 Mthly.	Step 4 Mthly.	Step 5 Mthly.	Step 6 Mthly.	Effective
3536	Accountant I	PROF	3536	10	\$ 34.3097	\$ 36.0252	\$ 37.8265	\$ 39.7179	\$ 41.7036	\$ 43.7888	\$ 5,947	\$ 6,244	\$ 6,556	\$ 6,884	\$ 7,228	\$ 7,590	7/1/2019
3530	Accountant II	PROF	3530	12	\$ 40.0851	\$ 42.0893	\$ 44.1939	\$ 46.4033	\$ 48.7236	\$ 51.1597	\$ 6,948	\$ 7,295	\$ 7,660	\$ 8,043	\$ 8,445	\$ 8,867	7/1/2019
3709	Administrative Assistant	PROF	PG-P	11	\$ 32.2634	\$ 33.8765	\$ 35.5704	\$ 37.3489	\$ 39.2164	\$ 41.1773	\$ 5,592	\$ 5,871	\$ 6,165	\$ 6,473	\$ 6,797	\$ 7,137	7/1/2019
3711	Administrative Coordinator	PROF	PG-P	13	\$ 38.7528	\$ 40.6904	\$ 42.7248	\$ 44.8611	\$ 47.1043	\$ 49.4595	\$ 6,717	\$ 7,053	\$ 7,405	\$ 7,775	\$ 8,164	\$ 8,572	7/1/2019
3114	Assistant Engineer	PROF	3114	12	\$ 43.5391	\$ 45.7161	\$ 48.0019	\$ 50.4020	\$ 52.9222	\$ 55.5681	\$ 7,546	\$ 7,924	\$ 8,320	\$ 8,736	\$ 9,173	\$ 9,631	7/1/2019
3134	Assistant Planner	PROF	3134	11	\$ 34.4979	\$ 36.2228	\$ 38.0338	\$ 39.9356	\$ 41.9324	\$ 44.0289	\$ 5,979	\$ 6,278	\$ 6,592	\$ 6,922	\$ 7,268	\$ 7,631	7/1/2019
3113	Associate Civil Engineer	PROF	3113	14	\$ 51.7144	\$ 54.3001	\$ 57.0154	\$ 59.8659	\$ 62.8595	\$ 66.0024	\$ 8,963	\$ 9,412	\$ 9,882	\$ 10,376	\$ 10,895	\$ 11,440	7/1/2019
3132	Associate Planner	PROF	3132	12	\$ 38.3761	\$ 40.2949	\$ 42.3097	\$ 44.4251	\$ 46.6465	\$ 48.9788	\$ 6,651	\$ 6,984	\$ 7,333	\$ 7,700	\$ 8,085	\$ 8,489	7/1/2019
3375	Building Inspection Supervisor	PROF	3375	13	\$ 44.3235	\$ 46.5397	\$ 48.8668	\$ 51.3099	\$ 53.8755	\$ 56.5693	\$ 7,682	\$ 8,066	\$ 8,470	\$ 8,893	\$ 9,338	\$ 9,805	7/1/2019
3377	Construction Inspection Sprvsr	PROF	3377	12	\$ 41.0335	\$ 43.0851	\$ 45.2393	\$ 47.5014	\$ 49.8766	\$ 52.3703	\$ 7,112	\$ 7,468	\$ 7,841	\$ 8,233	\$ 8,645	\$ 9,077	7/1/2019
7121	Crimes & Intelligence Analyst	PROF	PG-P	14	\$ 40.6892	\$ 42.7237	\$ 44.8597	\$ 47.1028	\$ 49.4580	\$ 51.9310	\$ 7,052	\$ 7,405	\$ 7,775	\$ 8,164	\$ 8,572	\$ 9,001	7/1/2019
3135	Economic Development Spec	PROF	PG-P	14	\$ 40.6892	\$ 42.7237	\$ 44.8597	\$ 47.1028	\$ 49.4580	\$ 51.9310	\$ 7,052	\$ 7,405	\$ 7,775	\$ 8,164	\$ 8,572	\$ 9,001	7/1/2019
3710	GIS Program Analyst	PROF	PG-P	12	\$ 34.8558	\$ 36.5985	\$ 38.4284	\$ 40.3500	\$ 42.3674	\$ 44.4859	\$ 6,041	\$ 6,343	\$ 6,660	\$ 6,994	\$ 7,343	\$ 7,710	7/1/2019
3798	Housing Program Analyst	PROF	PG-P	13	\$ 38.7528	\$ 40.6904	\$ 42.7248	\$ 44.8611	\$ 47.1043	\$ 49.4595	\$ 6,717	\$ 7,053	\$ 7,405	\$ 7,775	\$ 8,164	\$ 8,572	7/1/2019
3799	Housing Rehab. Coordinator	PROF	PG-P	13	\$ 38.7528	\$ 40.6904	\$ 42.7248	\$ 44.8611	\$ 47.1043	\$ 49.4595	\$ 6,717	\$ 7,053	\$ 7,405	\$ 7,775	\$ 8,164	\$ 8,572	7/1/2019
3797	Housing Rehab. Specialist	PROF	3797	10	\$ 30.7296	\$ 32.2661	\$ 33.8794	\$ 35.5734	\$ 37.3520	\$ 39.2198	\$ 5,326	\$ 5,592	\$ 5,872	\$ 6,166	\$ 6,474	\$ 6,798	7/1/2019
3116	Junior Engineer	PROF	3116	10	\$ 37.1837	\$ 39.0430	\$ 40.9950	\$ 43.0449	\$ 45.1971	\$ 47.4570	\$ 6,445	\$ 6,767	\$ 7,105	\$ 7,461	\$ 7,834	\$ 8,225	7/1/2019
3702	Microcomputer Coordinator	PROF	PG-P	11	\$ 32.2634	\$ 33.8765	\$ 35.5704	\$ 37.3489	\$ 39.2164	\$ 41.1773	\$ 5,592	\$ 5,871	\$ 6,165	\$ 6,473	\$ 6,797	\$ 7,137	7/1/2019
3791	Neighborhood Services Supv	PROF	3791	13	\$ 44.3235	\$ 46.5397	\$ 48.8668	\$ 51.3099	\$ 53.8755	\$ 56.5693	\$ 7,682	\$ 8,066	\$ 8,470	\$ 8,893	\$ 9,338	\$ 9,805	7/1/2019
3707	Network Engineer	PROF	PG-P	12	\$ 34.8558	\$ 36.5985	\$ 38.4284	\$ 40.3500	\$ 42.3674	\$ 44.4859	\$ 6,041	\$ 6,343	\$ 6,660	\$ 6,994	\$ 7,343	\$ 7,710	7/1/2019
3140	Plan Check Engineer	PROF	3140	14	\$ 49.9062	\$ 52.4015	\$ 55.0215	\$ 57.7727	\$ 60.6613	\$ 63.6943	\$ 8,650	\$ 9,082	\$ 9,537	\$ 10,013	\$ 10,514	\$ 11,040	7/1/2019
3378	Public Works Supervisor	PROF	3378	12	\$ 41.0335	\$ 43.0851	\$ 45.2393	\$ 47.5014	\$ 49.8766	\$ 52.3703	\$ 7,112	\$ 7,468	\$ 7,841	\$ 8,233	\$ 8,645	\$ 9,077	7/1/2019
3704	Senior Network System Eng.	PROF	PG-P	13	\$ 38.7528	\$ 40.6904	\$ 42.7248	\$ 44.8611	\$ 47.1043	\$ 49.4595	\$ 6,717	\$ 7,053	\$ 7,405	\$ 7,775	\$ 8,164	\$ 8,572	7/1/2019
3130	Senior Planner	PROF	3130	14	\$ 42.9453	\$ 45.0925	\$ 47.3471	\$ 49.7147	\$ 52.2004	\$ 54.8104	\$ 7,443	\$ 7,816	\$ 8,206	\$ 8,617	\$ 9,048	\$ 9,500	7/1/2019
7123	Senior Police Crimes Analyst	PROF	PG-P	11	\$ 32.2634	\$ 33.8765	\$ 35.5704	\$ 37.3489	\$ 39.2164	\$ 41.1773	\$ 5,592	\$ 5,871	\$ 6,165	\$ 6,473	\$ 6,797	\$ 7,137	7/1/2019
3703	Senior Programmer Analyst	PROF	PG-P	13	\$ 38.7528	\$ 40.6904	\$ 42.7248	\$ 44.8611	\$ 47.1043	\$ 49.4595	\$ 6,717	\$ 7,053	\$ 7,405	\$ 7,775	\$ 8,164	\$ 8,572	11/12/2019
3706	Senior Systems Analyst	PROF	PG-P	14	\$ 40.6892	\$ 42.7237	\$ 44.8597	\$ 47.1028	\$ 49.4580	\$ 51.9310	\$ 7,052	\$ 7,405	\$ 7,775	\$ 8,164	\$ 8,572	\$ 9,001	7/1/2019
7122	Sr Crimes & Intelligence Analy	PROF	PG-P	16	\$ 45.7196	\$ 48.0055	\$ 50.4058	\$ 52.9261	\$ 55.5724	\$ 58.3509	\$ 7,924	\$ 8,320	\$ 8,737	\$ 9,173	\$ 9,632	\$ 10,114	7/1/2019
3792	Sr. Housing Rehab Specialist	PROF	PG-P	12	\$ 34.8558	\$ 36.5985	\$ 38.4284	\$ 40.3500	\$ 42.3674	\$ 44.4859	\$ 6,041	\$ 6,343	\$ 6,660	\$ 6,994	\$ 7,343	\$ 7,710	7/1/2019
3570	Supervising Accountant	PROF	3570	14	\$ 47.3040	\$ 49.6692	\$ 52.1527	\$ 54.7603	\$ 57.4983	\$ 60.3733	\$ 8,199	\$ 8,609	\$ 9,039	\$ 9,491	\$ 9,966	\$ 10,464	7/1/2019
3705	Web Coordinator	PROF	PG-P	10	\$ 29.8327	\$ 31.3242	\$ 32.8904	\$ 34.5350	\$ 36.2618	\$ 38.0749	\$ 5,171	\$ 5,429	\$ 5,701	\$ 5,986	\$ 6,285	\$ 6,599	7/1/2019

City Manager, effective 7/1/2019