

BEFORE THE CITY COUNCIL OF THE CITY OF CONCORD
COUNTY OF CONTRA COSTA, STATE OF CALIFORNIA

**A Resolution Affirming the City of Concord's
Commitment to Being a Welcoming, Inclusive,
Tolerant, and Supportive Community for All**

Resolution No. 17-73

WHEREAS, the City of Concord, embraces its Mission, Vision, and Values, affirming its commitment to partnering with the entire community to make this City one of the highest quality; and

WHEREAS, the City of Concord is committed to serving and protecting everyone who lives, works, and visits Concord with a safe and welcoming community that promotes public safety and the equal protection of Constitutional rights of all people; and

WHEREAS, the City of Concord values the diversity of all who live, work, and visit Concord, including the many contributions made by individual residents, our schools, businesses, faith organizations, non-profit organizations, and civic associations; and

WHEREAS, the City of Concord believes in and is committed to continue to work to build a community that is welcoming, inclusive, just, law abiding, and safe for all individuals regardless of race, religion, sexual orientation, disability status, gender, gender identity, immigration status, ethnic or national origin, physical or mental ability, or any other characteristic protected by State and Federal laws, now or in the future; and

WHEREAS, recently certain events throughout the country have created concern for those who may feel vulnerable potentially including but not limited to foreign-born individuals, those who may be perceived to be immigrants, those of the Muslim or Jewish faith, or of South and Central Asian or Middle-Eastern descent, members of the LGBTQ+ community, and African-Americans, causing them concern and fear for their well-being; and

WHEREAS, members of vulnerable communities are valued residents, workers, or visitors to our community whose contributions are a valued part of the social, cultural, and economic vitality of Concord; and

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1 **WHEREAS**, the City of Concord is committed to upholding the principle that diversity
2 enriches our lives and the entire community for the betterment of all and values the contributions and
3 traditions of all cultures; and

4 **WHEREAS**, the City of Concord strives to continue to foster a relationship with all people
5 based on trust, respect, and open communication, which is essential to the City's mission of ensuring
6 public safety and due process for all; and

7 **WHEREAS**, the City of Concord strives to deliver efficient and effective public services,
8 promote an inclusive and prosperous economic environment, and create a high quality of life for
9 everyone in our community, enhance its relationship with all members of our community, including
10 immigrants, and encourages cooperation between our community and the City, including law
11 enforcement and all other employees.

12 **NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CONCORD DOES**
13 **RESOLVE AS FOLLOWS:**

14 **Section 1.** The City Council reaffirms its commitment to ensuring that all people residing,
15 working, visiting, or passing through the City of Concord feel safe, supported, and treated with
16 dignity, equality, and respect.

17 **Section 2.** Due to the complexity of Federal immigration laws, the laws of the State of
18 California, the City's limited resources, the need to promote trust and cooperation with the public, and
19 to attain the City's objectives, the City Council seeks to clarify, through this resolution, the City's
20 alignment with State and Federal law and the relationship between the City and Federal Government,
21 the City of Concord hereby reaffirms:

- 22 - It is our policy that City services are available to all in the community regardless of race,
23 religion, sexual orientation, gender, gender identity, immigration status, ethnic or national
24 origin, physical or mental ability, or any other characteristic protected by State and Federal
25 laws, now or in the future.
- 26 - It is our policy not to inquire about immigration status or citizenship when providing City
27 services or in the course of law enforcement activities.
- 28 - It is our policy not to disclose information stemming from cases involving victims of

1 domestic abuse or sexual assault, unless required by law.

- 2 - It is our policy not to request, maintain, or share information regarding the citizenship or
- 3 immigration status of any person or arrest any person solely for violations pertaining to
- 4 immigration status or national or ethnic origin.
- 5 - It is our policy not to use the voluntary e-verify system to investigate or determine the
- 6 work eligibility of applicants for City employment.
- 7 - It is our policy not to use City resources for Federal immigration enforcement unless
- 8 required by Federal or State law or judicial decision.
- 9 - It is our policy not to allow access to non-public areas of the City to Federal immigration
- 10 agents solely for immigration purposes without a warrant issued by a Federal court
- 11 specifying such access.
- 12 - It is our policy not to share personal information, such as home or work addresses, with
- 13 Federal immigration enforcement unless required by Federal or State law or judicial
- 14 decision or warrant, unless it is in the best interest of public safety.

15 **Section 3.** Nothing in this resolution shall be construed or implemented to conflict with
16 maintaining public safety or any valid enforcement duty or obligation including those permitted by
17 court order or applicable law.

18 **Section 4.** The City of Concord encourages and promotes public safety and the equal
19 protection of Constitutional rights of all people.

20 **Section 5.** The City of Concord believes in and is committed to continue to work to build a
21 community that is welcoming, inclusive, just, law abiding, and safe for all individuals regardless of
22 race, religion, sexual orientation, disability status, gender, gender identity, immigration status, ethnic
23 or national origin, physical or mental ability, or any other characteristic protected by State and Federal
24 laws, now or in the future.

25 **Section 6.** The City of Concord is a community that is committed to equality as well as a City
26 which celebrates diversity and tolerance and strives to promote an atmosphere of respect for all, and
27 hereby denounces hate speech and bigotry directed at anyone who resides, visits, or works in our
28 community because of their race, religion, sexual orientation, disability status, gender, gender identity,

1 immigration status, ethnic or national origin, or physical or mental ability, or any other characteristic
2 protected by State and Federal laws, now or in the future.

3 **Section 7.** The City Manager will ensure through City processes that all employees of the
4 organization are made aware of the tenets of this resolution through appropriate applicable employee
5 training and/or communication.

6 **Section 8.** This resolution shall become effective immediately upon its passage and adoption.

7 **PASSED AND ADOPTED** by the City Council of the City of Concord on September 26, 2017,
8 by the following vote:

9 **AYES:** Councilmembers - E. Birsan, R. Leone, T. McGallian, C. Obringer, L. Hoffmeister

10 **NOES:** Councilmembers - None

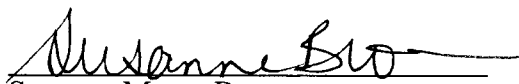
11 **ABSTAIN:** Councilmembers - None

12 **ABSENT:** Councilmembers - None

13 **I HEREBY CERTIFY** that the foregoing Resolution No. 17-73 was duly and regularly
14 adopted at a regular meeting of the City Council of the City of Concord on September 26, 2017.

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18 Joelle Fockler, MMC
City Clerk

19 **APPROVED AS TO FORM:**

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21 Susanne Meyer Brown
City Attorney