



City of Concord
2019 City and Employee Contributions
Bay Area Region

2019 CalPERS Health Plan Rates - Bay Area Region									
Basic Health Plans									
Health Plans	Single			2-Party			Family		
	Total Monthly Premium	City Contribution	Employee Contribution	Total Monthly Premium	City Contribution	Employee Contribution	Total Monthly Premium	City Contribution	Employee Contribution
Anthem Blue Cross Select HMO	\$ 831.44	\$ 688.15	\$ 143.29	\$ 1,662.88	\$ 1,376.31	\$ 286.57	\$ 2,161.74	\$ 1,789.21	\$ 372.53
Anthem Blue Cross Traditional HMO	\$ 1,111.13	\$ 688.15	\$ 422.98	\$ 2,222.26	\$ 1,376.31	\$ 845.95	\$ 2,888.94	\$ 1,789.21	\$ 1,099.73
Blue Shield Access+	\$ 970.90	\$ 688.15	\$ 282.75	\$ 1,941.80	\$ 1,376.31	\$ 565.49	\$ 2,524.34	\$ 1,789.21	\$ 735.13
HealthNet SmartCare	\$ 901.55	\$ 688.15	\$ 213.40	\$ 1,803.10	\$ 1,376.31	\$ 426.79	\$ 2,344.03	\$ 1,789.21	\$ 554.82
Kaiser Permanente	\$ 768.25	\$ 688.15	\$ 80.10	\$ 1,536.50	\$ 1,376.31	\$ 160.19	\$ 1,997.45	\$ 1,789.21	\$ 208.24
PERS Choice PPO	\$ 866.27	\$ 688.15	\$ 178.12	\$ 1,732.54	\$ 1,376.31	\$ 356.23	\$ 2,252.30	\$ 1,789.21	\$ 463.09
PERS Select PPO	\$ 543.19	\$ 688.15	\$ -	\$ 1,086.38	\$ 1,376.31	\$ -	\$ 1,412.29	\$ 1,789.21	\$ -
PERSCare PPO	\$ 1,131.68	\$ 688.15	\$ 443.53	\$ 2,263.36	\$ 1,376.31	\$ 887.05	\$ 2,942.37	\$ 1,789.21	\$ 1,153.16
PORAC PPO <i>(Association Plan - only available to Sworn personnel)</i>	\$ 774.00	\$ 688.15	\$ 85.85	\$ 1,623.00	\$ 1,376.31	\$ 246.69	\$ 2,076.00	\$ 1,789.21	\$ 286.79
Western Health Advantage <i>(Restricted to Bay Area, Sacramento and other Northern regions)</i>	\$ 767.01	\$ 688.15	\$ 78.86	\$ 1,534.02	\$ 1,376.31	\$ 157.71	\$ 1,994.23	\$ 1,789.21	\$ 205.02

Important: All premiums paid by the employee are paid via a bi-weekly payroll deduction. The payroll deduction may be made with pre-tax dollars by enrolling in the City's Health Plan Premium Tax Conversion Program. Please refer to the 2019 CalPERS Health Benefit Summary publication to determine availability of health plans if you reside outside of Contra Costa County.

City of Concord Fixed Contributions for Eligible Retirees towards CalPERS Health Plans

Plan Type	Coverage Type	City Contribution Rates
Basic	Retiree	\$ 671.82
	Retiree+1 Basic Dependent	\$ 1,343.65
	Retiree+2 Basic Dependents	\$ 1,746.74
Supplementlement Managed Medicare	Medicare Retiree	\$ 287.52
	Medicare Retiree+1 Medicare Dependent	\$ 575.04
	Medicare Retiree+2 Medicare Dependents	\$ 862.56
Combination	Medicare Retiree+1 Basic Dependent	\$ 937.30
	Medicare Retiree+2 Basic Dependents	\$ 1,321.01
	Medicare Retiree+1 Medicare Dependent+1 Basic Dependent	\$ 974.16
Combination	Basic Retiree+1 Medicare Dependent	\$ 937.30
	Basic Retiree+2 Medicare Dependents	\$ 1,235.10
	Basic Retiree+1 Basic Dependent+1 Medicare Dependent	\$ 1,321.01