

CITY COUNCIL COMMITTEE

Policy Development and Internal Operations

Mayor Guy Bjerke, Chair
Helen Allen, Committee Member

5:30 p.m.
Wednesday, March 24, 2010

Garden Conference Room
1950 Parkside Drive, Concord

- ANNOTATED AGENDA -

ROLL CALL: All present

STAFF PRESENT: Valerie Barone, Assistant City Manager, Joan Carrico, Director of Community and Recreation Services, Jim Lardieri, Police Captain, Concord Police Department, Marla Parada, Community Grants Manager Mary Rae Lehman, Administrative Services Coordinator

Members of the Human Relations Commission present: Ron Artale, Rudy Jaime, Janis Hoyt, Martha Riley, Carolina Salazar

MEMBERS OF THE PUBLIC WHO ADDRESSED THE COMMITTEE: Ben-David Barr, Executive Director of the Rainbow Community Center; Bob Schweitzer, Walnut Creek; Charles Lindquist, Concord

PUBLIC COMMENT PERIOD: None

- 1. DISCUSSION** – On matters concerning the Boards & Commissions– report by Mary Rae Lehman, City Clerk/Administrative Services Coordinator; and report by Joan Carrico, Director of Community & Recreation Services.

ACTION: Joan Carrico, Director of Community and Recreation Services, presented a report referencing her memorandum dated March 24, 2010 to the Council Subcommittee, advising of the current budget and staff impacts to continue supporting the Human Relations Commission (HRC) under its present format and offered four alternatives as follows:

- a) Recommendation to eliminate the HRC and to direct staff to forward the recommendation to the City Council with appropriate proposed amendments to required policy documents; or
- b) Recommendation that the current HRC members function as an independent member driven/citizen driven organization; or

- c) Recommendation that the members of the HRC whose terms are not expiring be combined with the Community Services Commission (CSC) and temporarily increase the CSC membership; or
- d) Recommendation to continue operating as currently defined.

HRC member Carolina Salazar acknowledged recommendations and suggested that the HRC members could function as an independent organization but stated her desire to remain under the City's control for it provided more credence to the organization.

HRC members Martha Riley, Ron Artale, and Rudy Jaime shared support for Ms. Salazar's suggestion; Ben-David Barr, Executive Director of Rainbow Community Center of Contra Costa County, expressed his appreciation of the work that the HRC performs; Bob Schweitzer, Walnut Creek, shared a personal experience relevant to the discussion; and Janis Hoyt, HRC member, recommended the members specifically define the role and desired outcome before establishment of an independent Commission.

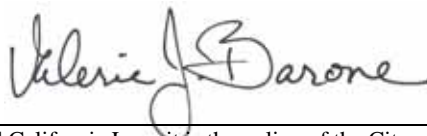
Following discussion by Council Subcommittee members, staff was directed to further review the matter and report back to the Committee at a later date.

Mary Rae Lehman, Administrative Services Coordinator, presented a report referring to her memorandum dated March 24, 2010, advising that staff was recommending that the practice of interviewing all applicants for position on the City's advisory bodies be changed to allow the Councilmember to waive interviews if they so desire. She also recommended that the current 2-year terms be changed to 4-year terms and that recruitments be conducted on odd-numbered years to avoid conflict with the election cycles. She concluded her presentation by sharing discussions held with the Design Review Board and Planning Commission regarding the suspension or reduction of stipends and stated no changes were recommended.

Charles Lindquist, Concord, made the recommendation that consideration should be given to term limits if terms are extended to 4 years.

Following discussion by Council Subcommittee members, staff was directed to present to City Council at a later date, a recommendation to amend the appropriate policy documents to change the 2-year term to 4-years and conduct recruitments on odd-numbered years, or when a vacancy occurs and to impose a 2 term limit. In addition, staff was encouraged to modify the language in future recruitments to more clearly state that incumbents may or have expressed interest in reapplying.

2. ADJOURNMENT – at 6:50 p.m.



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Distribution:

City Council
Dan Keen, City Manager
Valerie Barone, Assistant City Manager
Craig Labadie, City Attorney
Joan Carrico, Director of Community & Recreation Services
Marla Parada, Program Manager
Mary Rae Lehman, City Clerk/Administrative Services Coordinator
Administrative Services
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