

**REPORT TO MAYOR AND COUNCIL**

**TO THE HONORABLE MAYOR AND COUNCIL:**

DATE: February 24, 2015

**SUBJECT: APPOINTMENT TO CONCORD'S PERSONNEL BOARD**

**Report in Brief**

This report presents a recommendation to make appointments to Concord's Personnel Board. Staff recommends the appointment of three applicants to a term ending February 28, 2017.

**Background**

There are three openings on the Personnel Board to fill the expiring positions of incumbents Susan Buckland, Randall Horton, and Christie Turner whose terms expire February 28, 2015.

The recruitment for applicants to the Personnel Board was announced on November 18, 2014, with a closing deadline of January 9, 2015. The recruitment resulted in the receipt of seven applications, including incumbents Susan Buckland and Randall Horton. Interviews were held on Thursday, February 12, 2015, by the Council Committee on Policy Development and Internal Operations (Grayson and Hoffmesiter) in the Garden Conference Room.

**Discussion**

The Personnel Board is composed of five members who must be Concord residents holding no other municipal office in the City of Concord. The Board meets on an as needed basis and can be requested to receive and hear appeals and grievances; to act in an advisory capacity to the Council on personnel matters; to conduct hearings on personnel matters; or to gather information and data and provide a written report of those findings as directed by Council.

**Public Contact**

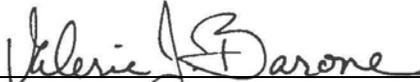
News releases announcing openings on the Personnel Board were issued to the media and our current distribution list. Announcements were also posted in the City's agenda display case, Concord TV Cable Channel 28 (Comcast) and Channel 29 (Astound!), Concord Library, and on the City's Internet Site.

**Council Committee Recommendation**

The Council Committee on Policy Development and Internal Operations recommends appointing three applicants to a term ending February 28, 2017.

**Recommendation for Action**

Staff recommends the appointment of three applicants to the Personnel Board for three-year terms ending February 28, 2017. The Committee will share their recommendations with Council at the Council meeting.



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Attachment 1: Personnel Board Applicants' Summary

## Personnel Board Applicants

Members: 5  
 Openings: 3  
 Term: Four Years  
 Membership Requirements: Residents of Concord who hold no other municipal office in the City of Concord. Shall be representative of the diversity of the community.

Name	Occupation Employer	
Daniel Jameyson	Eligibility Work Specialist Contra Costa County, EHSD	
Ciel Gierke	CRM/CDIS/CM Doctor's Medical Center	
Anthony Re	Electrician Trainee Butler Electric	
Robert Ferrier	Attorney Advisor Social Security Administration	
*Randall Elbert Horton	Part-time Investigator City of Emeryville-Police Department	
*Susan Buckland	Retired Graebel Van Line	
<del>Mary Elizabeth Martinez</del>	Writer/Author n/a	<i>not available</i>

\*Incumbent