

**REPORT TO MAYOR AND COUNCIL**

**TO THE HONORABLE MAYOR AND COUNCIL:**

DATE: July 7, 2015

**SUBJECT: AUTHORIZE AND APPROPRIATE THE ACCEPTANCE OF JUSTICE ASSISTANCE GRANT FUNDS IN THE AMOUNT OF \$30,526 TO BE USED TO FUND LIMITED SERVICE OFFICER TRAINEE POSITIONS IN THE POLICE DEPARTMENT**

**Report in Brief**

The Concord Police Department submitted an application in June 2015 for a \$30,526 grant to the Federal Justice Assistance Grant (JAG) Program. The department recently received notification of award, and recommends that the City Council adopt Resolution No. 15-47 to accept the grant and appropriate the funds to partially offset the cost to put two police officer trainees through the Basic Police Academy. These grant funds partially offset the loss of other funding sources that have been removed in the Federal budget and will supplement already approved part-time limited service funds identified for academy training.

**Background**

The Edward Byrne Memorial Justice Assistance Grant (JAG) Program allows states and local governments to support a broad range of activities to prevent and control crime and to improve the criminal justice system. JAG replaces the Byrne Formula and Local Law Enforcement Block Grant (LLEBG) programs with a single funding mechanism that will simplify the administration process for grantees and provides agencies with the flexibility to prioritize and place funds where they are needed most.

**Discussion**

The Police Department is proposing to use the JAG grant funding to pay for two limited service officer trainee positions. The Police Officer Trainee positions provide the Concord Police Department the opportunity to select and train qualified men and women without previous law enforcement experience and provide them with the support necessary to succeed in the Basic Police Academy. Upon graduation from the regional academy the successful candidate is sworn in as a full-time Police Officer. The candidate is provided with an hourly wage, necessary uniforms and equipment needed to complete the academy. In addition to the costs associated with equipment and uniforms, tuition is currently \$3,595.

The objectives of the Basic Academy are to develop the skills necessary to perform the duties and obligations of a Police Officer. It provides information to increase consciousness and appreciation of the

**AUTHORIZE AND APPROPRIATE THE ACCEPTANCE OF JUSTICE  
ASSISTANCE GRANT FUNDS IN THE AMOUNT OF \$30,526 TO BE USED TO  
FUND 1.4 OFFICER TRAINEE LIMITED SERVICES POSITIONS AT THE  
POLICE DEPARTMENT**

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unique diversity of the people within our communities; it heightens the desire for the knowledge necessary to meet the changing needs of the department, it instill confidence and competency by regularly testing performance and it reinforces ethical standards that promote honesty and integrity. Graduation results in approximately 1040 hours of training

The Basic Police Academy prepares each candidate by providing hands on experience, including weapons training; role-play scenarios, patrol procedures, emergency vehicle operations, and arrest and control techniques as well as laws of arrest. The curriculum is divided into 43 individual learning domains, including Leadership, Professionalism and Ethics, Victimology/Crisis Intervention, General Criminal Statutes, Use of Force, People with Disabilities, Cultural Diversity and Emergency Management.

This year's Edward Byrne Memorial Justice Assistance Grant (JAG) will provide the City of Concord funding to partially pay for the hourly wage of two police officer candidates to attend the basic POST academy.

**Fiscal Impact**

There are no costs to the City for implementation of this grant, although the grant requires certain federal reporting requirements.

**Public Contact**

Posting of the Council Agenda.

**Recommendation for Action**

Staff recommends the City Council adopt Resolution No. 15-47 authorizing the acceptance of the Edward Byrne Memorial Justice Assistance Grant (JAG) grant funding in the amount of \$30,526 from the Federal Justice Assistance Grant (JAG) Program and appropriating the funds to be used to partially fund two limited service officer trainee positions.

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**BEFORE THE CITY COUNCIL OF THE CITY OF CONCORD  
COUNTY OF CONTRA COSTA, STATE OF CALIFORNIA**

**A Resolution to Accept Grant Funding from the  
Federal Justice Assistance Grant (JAG) Program and  
Amending the Municipal Budget for Fiscal Year  
2015-16**

**Resolution No. 15-47**

**WHEREAS**, the City Manager has recommended an amendment to the Municipal Budget for Fiscal Year 2015-16; and

**WHEREAS**, the amendment reflects adjustments deemed necessary based upon the City Council’s acceptance of grant funds from the Federal Justice Assistance Grant Program in the amount of \$30,526 and appropriation of the funds for 2.0 limited service officer trainee positions at the Police Department.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CONCORD DOES  
RESOLVE AS FOLLOWS:**

**Section 1.** Approves the recommendations of the City Manager with regard to the amendment of the Municipal Budget for Fiscal Year 2015-16, accepting grant funds in the amount of \$30,526 and allocating the funds for 2.0 limited service staff personnel who will be attending the POST Basic Academy.

**Section 2.** This resolution shall become effective immediately upon its passage and adoption.

**PASSED AND ADOPTED** by the City Council of the City of Concord on July 7, 2015, by the following vote:

**AYES:** Councilmembers -

**NOES:** Councilmembers -

**ABSTAIN:** Councilmembers -

**ABSENT:** Councilmembers -

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