

**CITY OF CONCORD
 AUTHORIZED FULL-TIME POSITIONS
 BY CLASSIFICATION WITHIN DEPARTMENT
 FOR THE YEAR ENDING JUNE 30, 2007**

	<u>Number of Authorized Positions</u>		
	<u>2004-2005 Budget</u>	<u>2005-2006 Budget</u>	<u>2006-2007 Budget</u>
Building, Engineering & Neighborhood Services			
Administrative Analyst	1.0	1.0	1.0
Administrative Clerk II	2.0	2.0	1.0
Administrative Secretary	1.0	1.0	1.0
Building Inspector	4.0	5.0	5.0
Building Inspector Supervisor	1.0	1.0	1.0
Building Plans Engineer	1.0	1.0	1.0
Capital Improvement Project (CIP) Analyst	1.0	1.0	1.0
Chief Building Official	1.0	1.0	1.0
Construction Inspector	6.0	6.0	6.0
Construction Inspection Supervisor	1.0	1.0	1.0
Director of Building Engineering & Neighborhood Services	1.0	1.0	1.0
Neighborhood Preservation Specialist	5.0	4.0	3.0
Neighborhood Preservation Supervisor	2.0	2.0	2.0
Neighborhood Services Manager	1.0	1.0	1.0
Permit Center Technician II	5.0	5.0	4.0
Permit Center Technician III	3.0	3.0	5.0
Public Works Engineer I	1.0		
Public Works Engineer II	1.0	1.0	1.0
Public Works Engineer III	3.0	3.0	3.0
Senior Building Inspector	3.0	3.0	3.0
Senior Civil Engineer	2.0	3.0	3.0
Senior Construction Inspector	1.0	1.0	
Total Building, Engineering & Neighborhood Services	47.0	47.0	45.0
City Attorney			
Assistant City Attorney	1.0	2.0	2.0
City Attorney	1.0	1.0	1.0
Deputy City Attorney	2.0	1.0	1.0
Executive Legal Secretary	1.0	1.0	1.0
Legal Secretary	1.0	1.0	1.0
Total City Attorney	6.0	6.0	6.0
City Council			
Confidential Secretary	1.0	1.0	1.0
Councilmember	3.0	3.0	3.0
Mayor	1.0	1.0	1.0
Vice Mayor	1.0	1.0	1.0
Total City Council	6.0	6.0	6.0
City Management			
Administrative Assistant			1.0
Administrative Clerk I	1.0		
Administrative Clerk II	1.0	2.0	1.0
Administrative Secretary	1.0		1.0
Administrative Service Coordinator			1.0
Assistant City Manager	1.0	1.0	1.0
City Clerk	1.0	1.0	1.0
City Manager	1.0	1.0	1.0
Community Relations Manager	1.0	1.0	1.0
Desktop Publishing Specialist	1.0	1.0	1.0
Deputy City Clerk	2.0	2.0	
Director of City Management Department	1.0	1.0	1.0
Duplicating/Offset Printing Operator	1.0	1.0	1.0
Executive Assistant-Council/City Manager	1.0	1.0	1.0

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	Number of Authorized Positions		
	2004-2005 Budget	2005-2006 Budget	2006-2007 Budget
City Management (Continued)			
Info Systems Technician II	1.0		
Printing Services Supervisor	1.0	1.0	1.0
Senior Offset Duplicating Machine Operator	1.0	1.0	1.0
Video Services Coordinator	1.0	1.0	1.0
Word Processing Specialist	1.0		
Total City Management	18.0	15.0	15.0
Community & Recreation Services			
Administrative Secretary/Assistant	1.0	1.0	1.0
Camp Director	1.0	1.0	1.0
Camp Facility Specialist	1.0	1.0	1.0
Community Services Manager	1.0	1.0	1.0
Director of Community & Recreation Services*	1.0	1.0	1.0
Parks Manager	1.0		
Parks and Recreation Program Manager	8.0		
Recreation Customer Service Coordinator	1.0	1.0	1.0
Recreation Program Aide	1.0	2.0	2.0
Recreation Program Coordinator Contractual	1.0	1.0	1.0
Recreation Program Coordinator	5.0	5.0	5.0
Recreation Program Manager		4.0	4.0
Recreation Services Manager	1.0		
Recreation Utility Worker	1.0	1.0	
Senior Recreation Program Manager		2.0	2.0
Total Community & Recreation Services	24.0	21.0	20.0
Finance			
Account Clerk II **	5.0	5.0	4.0
Account Clerk III	2.0	2.0	3.0
Accountant I	1.0	1.0	1.0
Accountant II ***	4.0	4.0	4.0
Accounts Payable Team Leader	1.0	1.0	1.0
Administrative Clerk II	1.0	1.0	1.0
Administrative Clerk III	1.0	1.0	
Budget Officer	1.0	1.0	1.0
Buyer	1.0	1.0	1.0
Central Storekeeper	1.0	1.0	1.0
City Treasurer	1.0	1.0	1.0
Deputy City Treasurer	1.0	1.0	
Director of Finance	1.0	1.0	1.0
Financial Operations Manager	1.0	1.0	1.0
Payroll Specialist	1.0	1.0	1.0
Payroll Technician			1.0
Purchasing Agent	1.0	1.0	1.0
Revenue Generation Team Leader	1.0	1.0	1.0
Treasury Manager			1.0
Treasury Technician	1.0	1.0	1.0
Total Finance	26.0	26.0	26.0

*Twenty-five percent of this position is funded by the Golf Course Enterprise Fund.

**Includes one overfill position.

***Twenty-five percent of one Accountant II position is funded by C.D.B.G..

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	<u>Number of Authorized Positions</u>		
	<u>2004-2005 Budget</u>	<u>2005-2006 Budget</u>	<u>2006-2007 Budget</u>
Human Resources			
Assistant City Manager/Human Resources	1.0		
Confidential Secretary	1.0	1.0	1.0
Director of Human Resources		1.0	1.0
Employment Services Manager			1.0
Human Resources Analyst I			1.0
Human Resources Analyst II	2.0	0.0	
Senior Human Resources Analyst		2.0	2.0
Human Resources Specialist	1.0	1.0	1.0
Human Resources Technician II	2.0	2.0	2.0
Risk Manager	1.0	1.0	
Total Human Resources	8.0	8.0	9.0
Information Technology			
Director of Information Technology	1.0	1.0	1.0
GIS Program Supervisor	1.0	1.0	1.0
GIS Technician	1.0	1.0	1.0
Information Systems Technician II	1.0	1.0	1.0
Microcomputer Coordinator	1.0	1.0	1.0
Network and Telecommunications System Manager	1.0	1.0	1.0
Network Engineer			1.0
Programmer		1.0	
Senior Network System Engineer	1.0	1.0	1.0
Senior Programmer Analyst	2.0	2.0	2.0
Senior Systems Analyst	1.0	1.0	1.0
Systems & Programming Manager	1.0	1.0	1.0
Telecommunications Coordinator	1.0	1.0	1.0
Web Coordinator		1.0	1.0
Total Information Technology	12.0	14.0	14.0
Planning and Economic Development*			
Administrative Assistant	1.0	1.0	1.0
Administrative Clerk II			
Administrative Clerk III	2.0	2.0	2.0
Administrative Secretary	3.0	3.0	3.0
Assistant Planner **	3.0	1.0	1.0
Associate Planner	2.0	3.0	3.0
Business Development Manager	1.0	1.0	1.0
Director of Planning and Economic Development	1.0	1.0	1.0
Director of Building/Neighborhood Services	1.0	1.0	
Downtown Coordinator	1.0	1.0	1.0
Economic/Redevelopment Manager	1.0	1.0	1.0
Economic/Redevelopment Specialist	2.0	2.0	1.0
Housing Manager	1.0	1.0	1.0
Housing Program Analyst	1.0	1.0	1.0
Housing Rehabilitation Coordinator	1.0	1.0	1.0
Housing Rehabilitation Specialist	1.0	1.0	1.0
Planning Manager	1.0	1.0	1.0
Principal Planner	2.0	2.0	2.0
Senior Housing Rehabilitation Specialist	1.0	1.0	1.0
Senior Planner	2.0	2.0	2.0
Total Planning and Economic Development	28.0	27.0	25.0

*The Redevelopment Agency funds 6 positions assigned to this department.

**One position is overfill.

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	<u>Number of Authorized Positions</u>		
	<u>2004-2005 Budget</u>	<u>2005-2006 Budget</u>	<u>2006-2007 Budget</u>
Police Department			
Administrative Clerk II	11.0	10.0	10.0
Administrative Clerk III	6.0	6.0	5.0
Administrative Secretary	4.0	4.0	4.0
Chief of Police	1.0	1.0	1.0
Community Service Officer	9.0	9.0	9.0
Community Service Officer/Detention	5.0	5.0	5.0
Executive Secretary	1.0	1.0	1.0
Financial Analyst	1.0	1.0	1.0
Forensic Specialist I	2.0	3.0	3.0
Forensic Specialist II	3.0	2.0	2.0
Information Systems Technician I	1.0	1.0	1.0
Lead Dispatcher	4.0	4.0	4.0
Microcomputer Coordinator	1.0	1.0	1.0
Police Captain	3.0	3.0	3.0
Police Dispatcher I	2.0	2.0	2.0
Police Dispatcher II	10.0	10.0	10.0
Police Lieutenant	10.0	9.0	9.0
Police Officer	128.0	128.0	127.0
Police Records Manager	1.0	1.0	1.0
Police Sergeant	18.0	18.0	19.0
Senior Police Crimes Analyst	1.0	1.0	1.0
Senior Programmer Analyst	1.0	1.0	1.0
Systems & Programming Manager	1.0	1.0	1.0
Violence-Victim Advocate	1.0	1.0	1.0
Youth Violence Prevention Specialist	1.0	1.0	1.0
Total Police	<u>226.0</u>	<u>224.0</u>	<u>223.0</u>

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	<u>Number of Authorized Positions</u>		
	<u>2004-2005 Budget</u>	<u>2005-2006 Budget</u>	<u>2006-2007 Budget</u>
Public Works			
Administrative Assistant	1.0	1.0	1.0
Administrative Clerk III	4.0	3.0	3.0
Administrative Secretary	1.0	1.0	1.0
Custodian	6.0	6.0	6.0
Director of Public Works	1.0	1.0	1.0
Environmental Maintenance Technician	2.0	2.0	2.0
Equipment Maintenance Storekeeper	1.0	1.0	1.0
Equipment Mechanic	4.0	4.0	4.0
Facilities Maintenance Supervisor	1.0		1.0
Facilities Maintenance Program Manager		1.0	1.0
Fleet Manager	1.0	1.0	1.0
General Laborer	5.0	6.0	6.0
Heavy Equipment Operator	1.0	1.0	1.0
Heavy Equipment Operator I	3.0	3.0	3.0
Heavy Equipment Operator II	1.0	1.0	1.0
Horticultural Advisor			1.0
Landscape Gardener	6.0	6.0	6.0
Lead Custodian	2.0	2.0	2.0
Lead Worker	2.0	1.0	1.0
Maintenance Carpenter	3.0	3.0	3.0
Maintenance Electrician	3.0	3.0	3.0
Maintenance Gardener	6.0	5.0	5.0
Maintenance Painter	2.0	2.0	2.0
Maintenance Sprinkler Fitter	1.0	1.0	1.0
Maintenance Team Leader	4.0	4.0	4.0
Maintenance Utility Mechanic	2.0	2.0	2.0
Maintenance Worker I	1.0	1.0	1.0
Maintenance Worker II	10.0	11.0	11.0
Manager - Infrastructure Maintenance	1.0	1.0	1.0
Parks and Facilities Maintenance Manager		1.0	
Parks & Facilities Scheduling Manager		1.0	
Parks Lead Worker	2.0	2.0	2.0
Parks Program Manager		1.0	1.0
Recreation Utility Worker			1.0
Senior Construction Inspector	1.0	1.0	1.0
Senior Maintenance Team Leader	7.0	7.0	6.0
Senior Traffic Signal Technician			1.0
Traffic Signal Technician *	2.0	3.0	3.0
Transportation Manager	1.0	1.0	1.0
Transportation Program Coordinator	2.0	2.0	2.0
Transportation Program Manager I	1.0		
Transportation Program Manager II	1.0	2.0	2.0
Tree Lead Worker	1.0	1.0	1.0
Tree Trimmer	2.0	2.0	2.0
Total Public Works**	95.0	98.0	99.0
TOTAL GENERAL CITY AND REDEVELOPMENT AGENCY	496.0	492.0	488.0

*Positions funded mostly by Lighting Districts

**Some of these positions funded by Storm Water Management.

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	<u>Number of Authorized Positions</u>		
	<u>2004-2005 Budget</u>	<u>2005-2006 Budget</u>	<u>2006-2007 Budget</u>
Storm Water Management			
Senior Administrative Analyst	1.0	1.0	1.0
Sweeper Operator	3.0	3.0	3.0
Total Storm Water Management	<u>4.0</u>	<u>4.0</u>	<u>4.0</u>
Sewer Enterprise			
Lead Worker	1.0	1.0	1.0
Maintenance Team Leader	1.0	1.0	1.0
Maintenance Worker I	1.0		
Maintenance Worker II	5.0	6.0	6.0
Pump Station Operator	1.0	1.0	1.0
Total Sewer	<u>9.0</u>	<u>9.0</u>	<u>9.0</u>
Diablo Creek Golf Course *			
Golf Course Maintenance Program Manager	1.0	1.0	
Greens keeper	3.0	3.0	
Senior Greens keeper	1.0	1.0	
Total Golf Course	<u>5.0</u>	<u>5.0</u>	
TOTAL STORM WATER AND ENTERPRISE FUNDS	<u>18.0</u>	<u>18.0</u>	<u>13.0</u>
GRAND TOTAL CITY	<u><u>514.0</u></u>	<u><u>510.0</u></u>	<u><u>501.0</u></u>

*Golf Course maintenance staff supplanted by outside services maintenance contract 1/2006.

**CITY OF CONCORD
 AUTHORIZED PART-TIME HOURS
 BY CLASSIFICATION WITHIN DEPARTMENT
 FOR THE YEAR ENDING JUNE 30, 2007**

	2004-2005		2005-2006		2006-2007	
	Hours	FTE	Hours	FTE	Hours	FTE
Building, Engineering & Neighborhood Services						
Administrative Support	1,477	0.71	1,477	0.71	998	0.48
Technician	1,040	0.50	1,040	0.50	1,997	0.96
Project Manager	957	0.46	957	0.46	998	0.48
Craft Worker	998	0.48	998	0.48	998	0.48
Professional					998	0.48
Right of Way Agent	957	0.46	957	0.46		
Total Build., Eng. & Neighborhood	<u>5,429</u>	<u>2.61</u>	<u>5,429</u>	<u>2.61</u>	<u>5,990</u>	<u>2.88</u>
City Attorney						
Administrative Support	104	0.05	270.4	0.13		
City Management						
Administrative Support	1,456	0.70	1,456	0.70	1,789	0.86
Technician	83	0.04	83	0.04	83	0.04
Total City Manager	<u>1,539</u>	<u>0.74</u>	<u>1,539</u>	<u>0.74</u>	<u>1,872</u>	<u>0.90</u>
Community & Recreation Services						
Administrative Support	1,082	0.52			998	0.48
Camp Specialist	16,141	7.76	16,432	7.90	16,702	8.03
Community Recreation Assistant						
Recreation Specialist	120,682	58.02	128,502	61.78	133,349	64.11
Total Community & Recreation Serv.	<u>137,904</u>	<u>66.30</u>	<u>144,934</u>	<u>69.68</u>	<u>151,050</u>	<u>72.62</u>
Finance						
Administrative Support	3,120	1.50				
Total Finance	<u>3,120</u>	<u>1.50</u>				
Human Resources						
Administrative Support						
Information Technology						
Technician	2,766	1.33	1,581	0.76	2,662	1.28
Professional			104	0.05	104	0.05
Total Information Technology	<u>2,766</u>	<u>1.33</u>	<u>1,685</u>	<u>0.81</u>	<u>2,766</u>	<u>1.33</u>
Planning and Economic Development						
Administrative Support	1,477	0.71	2,475	1.19	1,997	0.96
Recreation Specialist	998	0.48				
Technician					998	0.48
Professional			499	0.24	499	0.24
Total Planning and Economic Dev.	<u>2,475</u>	<u>1.19</u>	<u>2,974</u>	<u>1.43</u>	<u>3,494</u>	<u>1.68</u>

**CITY OF CONCORD
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 BY CLASSIFICATION WITHIN DEPARTMENT
 FOR THE YEAR ENDING JUNE 30, 2007**

	2004-2005		2005-2006		2006-2007	
	Hours	FTE	Hours	FTE	Hours	FTE
Police						
Administrative Support	437	0.21	2,267	1.09	1,622	0.78
Crime Analyst			1,560	0.75	1,560	0.75
Manager of Volunteer Services	1,622	0.78	1,560	0.75	1,581	0.76
Professional	1,560	0.75				
Public Safety Assistant	38,043	18.29	39,978	19.22	40,622	19.53
Technician	2,413	1.16	1,622	0.78	2,267	1.09
Violence Victim Advocate	1,040	0.50	1,040	0.50	1,040	0.50
Total Police	<u>45,115</u>	<u>21.69</u>	<u>48,027</u>	<u>23.09</u>	<u>48,693</u>	<u>23.41</u>
Public Works						
Craft Worker	499	0.24				
Maintenance Laborer (Parks & Facilities)	71,760	34.50	71,802	34.52	71,822	34.53
Technician			499	0.24	499	0.24
Maintenance Laborer	5,554	2.67	5,221	2.51	8,216	3.95
Total Public Works	<u>77,813</u>	<u>37.41</u>	<u>77,522</u>	<u>37.27</u>	<u>80,538</u>	<u>38.72</u>
TOTAL GENERAL CITY AND REDEVELOPMENT	<u>276,265</u>	<u>132.82</u>	<u>282,381</u>	<u>135.76</u>	<u>294,403</u>	<u>141.54</u>
Storm Water						
Community Recreation Specialist						
General Laborer						
Total Storm Water						
Sewer Enterprise						
Community Recreation Specialist						
Golf Course *						
Recreation Specialist	998	0.48	998	0.48		
General Laborer	11,606	5.58	11,606	5.58		
Total Golf Course	<u>12,605</u>	<u>6.06</u>	<u>12,605</u>	<u>6.06</u>		
TOTAL STORM WATER AND ENTERPRISE FUNDS	<u>12,605</u>	<u>6.06</u>	<u>12,605</u>	<u>6.06</u>		
GRAND TOTAL CITY	<u>288,870</u>	<u>138.88</u>	<u>294,985</u>	<u>141.82</u>	<u>294,403</u>	<u>141.54</u>

*Golf Course maintenance staff supplanted by outside services maintenance contract 1/2006.