

**CITY OF CONCORD
 AUTHORIZED FULL-TIME POSITIONS
 BY CLASSIFICATION WITHIN DEPARTMENT
 FOR THE YEAR ENDING JUNE 30, 2014**

| | <u>Number of Authorized Positions</u> | | | |
|--|---------------------------------------|-----------------------------|-----------------------------|------------------------------|
| | <u>2010-2011 Budget</u> | <u>2011-2012 Budget</u> | <u>2012-2013 Budget</u> | <u>2013-2014 Adopted</u> |
| City Attorney | | | | |
| Assistant City Attorney | | | 1.0 | |
| City Attorney | 1.0 | 1.0 | 1.0 | 1.0 |
| Deputy City Attorney | 1.0 | 1.0 | | |
| Paralegal | 1.0 | 1.0 | 1.0 | 1.0 |
| Senior Assistant City Attorney | 1.0 | 1.0 | 1.0 | 2.0 |
| Total City Attorney | <u>4.0</u> | <u>4.0</u> | <u>4.0</u> | <u>4.0</u> |
| City Council | | | | |
| Confidential Secretary | 1.0 | 1.0 | 1.0 | 1.0 |
| Councilmember | 3.0 | 3.0 | 3.0 | 3.0 |
| Mayor | 1.0 | 1.0 | 1.0 | 1.0 |
| Vice Mayor | 1.0 | 1.0 | 1.0 | 1.0 |
| Total City Council | <u>6.0</u> | <u>6.0</u> | <u>6.0</u> | <u>6.0</u> |
| Community and Economic Development | | | | |
| Administrative Assistant | 1.0 | 1.0 | 1.0 | |
| Administrative Clerk II | | | 1.0 | 1.0 |
| Administrative Coordinator | 1.0 | 1.0 | 1.0 | 1.0 |
| Administrative Secretary | 1.0 | 1.0 | | 1.0 |
| Assistant Civil Engineer | | | | 1.0 |
| Assistant Planner | 1.0 | 1.0 | | |
| Associate Planner | | | 1.0 | 1.0 |
| Associate Civil Engineer | | | 3.0 | 3.0 |
| Building Inspector | 4.0 | 4.0 | 4.0 | 4.0 |
| Building Plans Engineer | | | | 1.0 |
| Chief Building Official | 1.0 | 1.0 | 1.0 | 1.0 |
| City Engineer | | | 1.0 | 1.0 |
| Community Service Officer | 1.0 | 1.0 | | |
| Confidential Secretary | | | 1.0 | 1.0 |
| Construction Inspector | | | 2.0 | 3.0 |
| Construction Inspector Supervisor | | | 1.0 | 1.0 |
| Director of Community & Economic Development | | 1.0 | 1.0 | 1.0 |
| Economic Development & Housing Manager | 1.0 | 1.0 | 1.0 | 1.0 |
| Economic/Development Specialist | 1.0 | 1.0 | 1.0 | 1.0 |
| Neighborhood Preservation Specialist | 4.0 | 4.0 | | |
| Neighborhood Services Manager | 1.0 | | | |
| Permit Center Technician I | 3.0 | 2.0 | 1.0 | 1.0 |
| Permit Center Technician III | 2.0 | 2.0 | 4.0 | 3.0 |
| Planning Manager | 1.0 | 1.0 | 1.0 | 1.0 |
| Principal Planner | 2.0 | 2.0 | 1.0 | 1.0 |
| Program Manager | 1.0 | 1.0 | 1.0 | 1.0 |
| Senior Civil Engineer | | | 2.0 | 2.0 |
| Senior Planner | 3.0 | 3.0 | 3.0 | 3.0 |
| Transportation Manager | | | 1.0 | 1.0 |
| Transportation Program Manager II | | | 1.0 | 1.0 |
| Total Community & Economic Development | <u>29.0</u> | <u>28.0</u> | <u>35.0</u> | <u>37.0</u> |

**CITY OF CONCORD
 AUTHORIZED FULL-TIME POSITIONS
 BY CLASSIFICATION WITHIN DEPARTMENT
 FOR THE YEAR ENDING JUNE 30, 2014**

| | <u>Number of Authorized Positions</u> | | | |
|---|---------------------------------------|-----------------------------|-----------------------------|------------------------------|
| | <u>2010-2011 Budget</u> | <u>2011-2012 Budget</u> | <u>2012-2013 Budget</u> | <u>2013-2014 Adopted</u> |
| Concord Community Reuse Project | | | | |
| Concord Weapons Station Reuse Executive Assistant | | 1.0 | 1.0 | 1.0 |
| Concord Weapons Station Reuse Director | | 1.0 | 1.0 | 1.0 |
| Total Concord Weapons Station Reuse | | <u>2.0</u> | <u>2.0</u> | <u>2.0</u> |
| Finance | | | | |
| Account Clerk II | | | | |
| Account Clerk III | 3.0 | 3.0 | 3.0 | 3.0 |
| Accountant II | 4.0 | 4.0 | 4.0 | 4.0 |
| Accounts Payable Team Leader | | | | 1.0 |
| Budget Officer | 1.0 | 1.0 | 1.0 | 1.0 |
| Central Storekeeper | 1.0 | 1.0 | 1.0 | 1.0 |
| City Treasurer | 1.0 | 1.0 | 1.0 | 1.0 |
| Director of Finance | 1.0 | 1.0 | 1.0 | 1.0 |
| Financial Operations Manager | 1.0 | 1.0 | 1.0 | 1.0 |
| Payroll Specialist | 1.0 | 1.0 | 1.0 | 1.0 |
| Payroll Technician | 1.0 | 1.0 | 1.0 | 1.0 |
| Purchasing Agent | 1.0 | 1.0 | 1.0 | 1.0 |
| Revenue Generation Team Leader | 1.0 | 1.0 | 1.0 | 1.0 |
| Treasury Manager | 1.0 | 1.0 | 1.0 | 1.0 |
| Treasury Technician | 1.0 | 1.0 | 1.0 | 1.0 |
| Total Finance | <u>18.0</u> | <u>18.0</u> | <u>18.0</u> | <u>19.0</u> |
| Human Resources | | | | |
| Director of Human Resources | 1.0 | 1.0 | 1.0 | 1.0 |
| Human Resources Analyst I | | | 1.0 | 1.0 |
| Human Resources Specialist | | 1.0 | | |
| Senior Human Resources Analyst | 2.0 | 2.0 | 2.0 | 2.0 |
| Human Resources Technician II | 3.0 | 2.0 | 2.0 | 2.0 |
| Total Human Resources | <u>6.0</u> | <u>6.0</u> | <u>6.0</u> | <u>6.0</u> |
| Information Technology | | | | |
| Director of Information Technology | 1.0 | 1.0 | 1.0 | 1.0 |
| GIS Technician | 1.0 | 1.0 | 1.0 | 1.0 |
| Information Analyst | | | | 1.0 |
| Information Technology Manager | 3.0 | 3.0 | 3.0 | 3.0 |
| Microcomputer Coordinator | 1.0 | 1.0 | 1.0 | 1.0 |
| Programmer | 1.0 | 1.0 | 1.0 | 1.0 |
| Program Manager | 1.0 | 1.0 | 1.0 | 1.0 |
| Senior Programmer Analyst | 1.0 | 1.0 | 1.0 | 1.0 |
| Systems & Programming Manager | 1.0 | 1.0 | 1.0 | 1.0 |
| Web Coordinator | 1.0 | 1.0 | 1.0 | 1.0 |
| Total Information Technology | <u>11.0</u> | <u>11.0</u> | <u>11.0</u> | <u>12.0</u> |
| Office of the City Manager | | | | |
| Administrative Assistant | 1.0 | 1.0 | 1.0 | 1.0 |
| Administrative Clerk II | 1.0 | 1.0 | 1.0 | 1.0 |
| Administrative Secretary | 1.0 | 1.0 | 1.0 | 1.0 |
| Assistant City Manager | 1.0 | 1.0 | 1.0 | 1.0 |
| City Clerk | 1.0 | 1.0 | 1.0 | 1.0 |
| City Manager | 1.0 | 1.0 | 1.0 | 1.0 |

**CITY OF CONCORD
 AUTHORIZED FULL-TIME POSITIONS
 BY CLASSIFICATION WITHIN DEPARTMENT
 FOR THE YEAR ENDING JUNE 30, 2014**

| | <u>Number of Authorized Positions</u> | | | |
|---|---------------------------------------|---------------------|---------------------|----------------------|
| | 2010-2011 Budget | 2011-2012 Budget | 2012-2013 Budget | 2013-2014 Adopted |
| Office of the City Manager (continued) | | | | |
| Community Relations Manager | 1.0 | 1.0 | 1.0 | 1.0 |
| Executive Assistant-Council/City Manager | 1.0 | 1.0 | 1.0 | 1.0 |
| Graphic Designer | 1.0 | 1.0 | 1.0 | 1.0 |
| Printing Services Supervisor | 1.0 | 1.0 | 1.0 | 1.0 |
| Program Manager | 1.0 | | | |
| Total City Management | 11.0 | 10.0 | 10.0 | 10.0 |
| Parks and Recreation | | | | |
| Administrative Secretary/Assistant | | | | |
| Camp Director (Contract) | 1.0 | 1.0 | 1.0 | 1.0 |
| Camp Facility Specialist (Contract) | 1.0 | 1.0 | 1.0 | 1.0 |
| Director of Parks and Recreation (1) | 1.0 | 1.0 | 1.0 | 1.0 |
| Recreation Program Aide | 1.0 | 1.0 | | 1.0 |
| Recreation Program Coordinator (Contract) | 1.0 | 1.0 | 1.0 | 1.0 |
| Recreation Program Coordinator | 5.0 | 5.0 | 5.0 | 5.0 |
| Recreation Program Manager | 4.0 | 4.0 | 4.0 | 4.0 |
| Senior Recreation Program Manager | 1.0 | 1.0 | 1.0 | 1.0 |
| Total Parks and Recreation | 15.0 | 15.0 | 14.0 | 15.0 |
| Police Department | | | | |
| Administrative Clerk II | 8.0 | 8.0 | 8.0 | 8.0 |
| Administrative Clerk III | 3.0 | 3.0 | 4.0 | 4.0 |
| Administrative Secretary | 4.0 | 4.0 | 4.0 | 4.0 |
| Administrative Services Manager | 1.0 | 1.0 | 1.0 | 1.0 |
| Chief of Police | 1.0 | 1.0 | 1.0 | 1.0 |
| Community Service Officer | 7.0 | 7.0 | 7.0 | 5.0 |
| Community Service Officer/Detention | 4.0 | 4.0 | 4.0 | 4.0 |
| Executive Secretary | 1.0 | 1.0 | 1.0 | 1.0 |
| Forensic Specialist I | 1.0 | 1.0 | 1.0 | 1.0 |
| Forensic Specialist II | 2.0 | 2.0 | 2.0 | 2.0 |
| Lead Dispatcher | 2.0 | 2.0 | 2.0 | 2.0 |
| Neighborhood Services Specialist | | | 4.0 | 4.0 |
| Parking Services Officer (Contract) | 2.0 | 2.0 | 2.0 | 2.0 |
| Police Captain | 2.0 | 2.0 | 2.0 | 2.0 |
| Police Dispatcher I | 2.0 | 2.0 | 2.0 | 3.0 |
| Police Dispatcher II | 9.0 | 9.0 | 9.0 | 9.0 |
| Police Lieutenant | 8.0 | 8.0 | 8.0 | 8.0 |
| Police Officer (2) | 122.0 | 122.0 | 122.0 | 122.0 |
| Police Records Manager | 1.0 | 1.0 | 1.0 | 1.0 |
| Police Sergeant | 19.0 | 19.0 | 19.0 | 19.0 |
| Program Assistant | | | | 1.0 |
| Program Manager | | | 1.0 | 1.0 |
| Volunteer Services Coordinator (Contract) | 1.0 | 1.0 | | |
| Total Police | 200.0 | 200.0 | 205.0 | 205.0 |
| Public Works | | | | |
| Administrative Analyst | 1.0 | 1.0 | | |
| Administrative Clerk II | 1.0 | 1.0 | | |
| Administrative Clerk III | 2.0 | 2.0 | 2.0 | 2.0 |
| Administrative Secretary | 1.0 | 1.0 | 1.0 | 1.0 |
| Assistant City Engineer | 1.0 | | | |
| Assistant Engineer | 1.0 | | | |
| Associate Civil Engineer | 3.0 | 3.0 | | |

(1) Twenty-five percent of this position is funded by the Golf Course Enterprise Fund.

(2) Three Police Officer positions are frozen positions, positions are approved without budget.

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 BY CLASSIFICATION WITHIN DEPARTMENT
 FOR THE YEAR ENDING JUNE 30, 2014**

| | <u>Number of Authorized Positions</u> | | | |
|--|---------------------------------------|-----------------------------|-----------------------------|------------------------------|
| | <u>2010-2011 Budget</u> | <u>2011-2012 Budget</u> | <u>2012-2013 Budget</u> | <u>2013-2014 Adopted</u> |
| Public Works (continued) | | | | |
| Automotive Parts Worker | 1.0 | 1.0 | 1.0 | 1.0 |
| City Engineer | | 1.0 | | |
| Confidential Secretary | 1.0 | 1.0 | | |
| Construction Inspection Supervisor | 1.0 | 1.0 | | |
| Custodian | 1.0 | 1.0 | 1.0 | 1.0 |
| Director of Public Works | | 1.0 | 1.0 | 1.0 |
| Director of Public Works & Engineering | 1.0 | | | |
| Environmental Maintenance Technician | 2.0 | 2.0 | 2.0 | 2.0 |
| Equipment Mechanic | 3.0 | 3.0 | 3.0 | 3.0 |
| Facilities Maintenance Manager | 1.0 | 1.0 | 1.0 | 1.0 |
| Facilities Maintenance Technician | | 1.0 | 1.0 | 1.0 |
| Fleet Manager | 1.0 | | | |
| General Laborer | 6.0 | 6.0 | 5.0 | 5.0 |
| Heavy Equipment Operator I | 4.0 | 3.0 | 3.0 | 3.0 |
| Heavy Equipment Operator II | 1.0 | 1.0 | 1.0 | 1.0 |
| Horticultural Advisor | 1.0 | 1.0 | 1.0 | 1.0 |
| Landscape Gardener | 6.0 | 6.0 | 6.0 | 6.0 |
| Lead Custodian | 2.0 | 2.0 | 2.0 | 2.0 |
| Maintenance Carpenter | 1.0 | | | |
| Maintenance Electrician | 1.0 | 1.0 | 1.0 | 1.0 |
| Maintenance Gardener | 2.0 | 2.0 | 3.0 | 3.0 |
| Maintenance Painter | 1.0 | 1.0 | 1.0 | 1.0 |
| Maintenance Team Leader | 4.0 | 3.0 | 3.0 | 3.0 |
| Maintenance Utility Mechanic | 2.0 | 2.0 | 2.0 | 2.0 |
| Maintenance Worker I | 3.0 | 2.0 | 3.0 | 2.0 |
| Maintenance Worker II | 9.0 | 8.0 | 5.0 | 7.0 |
| Parks Lead Worker | 1.0 | 1.0 | 1.0 | 1.0 |
| Parks Program Manager | | | 1.0 | 1.0 |
| Program Manager | | 1.0 | 1.0 | 1.0 |
| Permit Center Technician II | 1.0 | 1.0 | | |
| Permit Center Technician III | 2.0 | 2.0 | | |
| Public Works Lead Worker | 2.0 | 2.0 | 1.0 | 1.0 |
| Senior Administrative Analyst | | | 1.0 | 1.0 |
| Senior Civil Engineer | 1.0 | 2.0 | | |
| Senior Maintenance Team Leader | 4.0 | 5.0 | 5.0 | 5.0 |
| Senior Traffic Signal Technician | 1.0 | 1.0 | 1.0 | 1.0 |
| Traffic Signal Technician (1) | 2.0 | 2.0 | 2.0 | 2.0 |
| Transportation Manager | 1.0 | 1.0 | | |
| Transportation Program Manager II | 1.0 | 1.0 | | |
| Tree Lead Worker | 1.0 | 1.0 | 1.0 | 1.0 |
| Total Public Works (2) | <u>82.0</u> | <u>79.0</u> | <u>63.0</u> | <u>64.0</u> |
| TOTAL GENERAL CITY | <u><u>382.0</u></u> | <u><u>379.0</u></u> | <u><u>374.0</u></u> | <u><u>380.0</u></u> |

(1) Positions partially funded by Lighting District.

(2) Some of these positions are funded by Storm Water Management.

**CITY OF CONCORD
 AUTHORIZED FULL-TIME POSITIONS
 BY CLASSIFICATION WITHIN DEPARTMENT
 FOR THE YEAR ENDING JUNE 30, 2014**

| | <u>Number of Authorized Positions</u> | | | |
|---|---------------------------------------|-----------------------------|-----------------------------|------------------------------|
| | <u>2010-2011 Budget</u> | <u>2011-2012 Budget</u> | <u>2012-2013 Budget</u> | <u>2013-2014 Adopted</u> |
| Storm Water Management | | | | |
| Senior Administrative Analyst | 1.0 | | | |
| Sweeper Operator | 2.0 | 2.0 | 2.0 | 2.0 |
| Total Storm Water Management | <u>3.0</u> | <u>2.0</u> | <u>2.0</u> | <u>2.0</u> |
| Sewer Enterprise | | | | |
| Infrastructure Maintenance Manager | | | 1.0 | 1.0 |
| Maintenance Worker I | 1.0 | | 2.0 | 2.0 |
| Maintenance Worker II | 5.0 | 8.0 | 6.0 | 5.0 |
| Public Works Lead Worker - Infrastructure | 1.0 | 1.0 | 1.0 | 1.0 |
| Senior Maintenance Team Leader | 1.0 | 1.0 | 1.0 | 1.0 |
| Total Sewer | <u>8.0</u> | <u>10.0</u> | <u>11.0</u> | <u>10.0</u> |
| | | | | |
| TOTAL STORM WATER AND ENTERPRISE FUNDS | <u>11.0</u> | <u>12.0</u> | <u>13.0</u> | <u>12.0</u> |
| | | | | |
| GRAND TOTAL CITY | <u><u>393.0</u></u> | <u><u>391.0</u></u> | <u><u>387.0</u></u> | <u><u>392.0</u></u> |

**CITY OF CONCORD
 AUTHORIZED PART-TIME HOURS
 BY CLASSIFICATION WITHIN DEPARTMENT
 FOR THE YEAR ENDING JUNE 30, 2014**

| | 2010-2011 | | 2011-2012 | | 2012-2013 | | 2013-2014 | |
|---|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | Hours | FTE | Hours | FTE | Hours | FTE | Hours | FTE |
| City Attorney | | | | | | | | |
| Administrative Support | - | - | - | - | - | - | 60 | 0.03 |
| Total City Attorney | - | - | - | - | - | - | 60 | 0.03 |
| Community and Economic Development | | | | | | | | |
| Administrative Support | 3,494 | 1.68 | 3,931 | 1.89 | 2,000 | 0.96 | 2,120 | 1.02 |
| Craft Worker | 998 | 0.48 | 998 | 0.48 | - | - | - | - |
| Professional | 998 | 0.48 | 2,392 | 1.15 | 1,000 | 0.48 | 1,000 | 0.48 |
| Technician | - | - | - | - | 3,000 | 1.44 | 1,000 | 0.48 |
| Total Community Development | 5,491 | 2.64 | 7,322 | 3.52 | 6,000 | 2.88 | 4,120 | 1.98 |
| Parks and Recreation | | | | | | | | |
| Administrative Support | 1,206 | 0.58 | 998 | 0.48 | - | - | 600 | 0.29 |
| Camp Specialist | 13,146 | 6.32 | 9,797 | 4.71 | 10,000 | 4.81 | 9,928 | 4.77 |
| Professional | - | - | 208 | 0.10 | - | - | - | - |
| Recreation Specialist | 99,424 | 47.80 | 110,115 | 52.94 | 112,889 | 54.29 | 107,768 | 51.81 |
| Total Community & Recreation Serv. | 113,776 | 54.70 | 121,118 | 58.23 | 122,889 | 59.10 | 118,296 | 56.87 |
| Finance | | | | | | | | |
| Administrative Support | 4,784 | 2.30 | 1,248 | 0.60 | 2,460 | 1.18 | 2,150 | 1.03 |
| Professional | 957 | 0.46 | - | - | - | - | - | - |
| Total Finance | 5,741 | 2.76 | 1,248 | 0.60 | 2,460 | 1.18 | 2,150 | 1.03 |
| Human Resources | | | | | | | | |
| Administrative Support | 1,040 | 0.50 | 1,040 | 0.50 | 1,040 | 0.50 | 1,040 | 0.50 |
| Professional | 1,040 | 0.50 | 1,040 | 0.50 | 405 | 0.19 | 405 | 0.20 |
| Total Human Resources | 2,080 | 1.00 | 2,080 | 1.00 | 1,445 | 0.69 | 1,445 | 0.70 |
| Information Technology | | | | | | | | |
| Technician | 1,040 | 0.50 | - | - | - | - | - | - |
| Professional | - | - | 2,018 | 0.97 | 2,010 | 0.97 | 1,950 | 0.94 |
| Total Information Technology | 1,040 | 0.50 | 2,018 | 0.97 | 2,010 | 0.97 | 1,950 | 0.94 |
| Office of the City Manager | | | | | | | | |
| Administrative Support | 1,622 | 0.78 | 1,622 | 0.78 | 1,604 | 0.77 | 3,780 | 1.82 |
| Technician | 1,123 | 0.54 | 1,123 | 0.54 | 1,123 | 0.54 | 1,123 | 0.54 |
| Total City Manager | 2,746 | 1.32 | 2,746 | 1.32 | 2,727 | 1.31 | 4,903 | 2.36 |

**CITY OF CONCORD
 AUTHORIZED PART-TIME HOURS
 BY CLASSIFICATION WITHIN DEPARTMENT
 FOR THE YEAR ENDING JUNE 30, 2014**

| | 2010-2011 | | 2011-2012 | | 2012-2013 | | 2013-2014 | |
|---|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|
| | Hours | FTE | Hours | FTE | Hours | FTE | Hours | FTE |
| Police | | | | | | | | |
| Public Safety Assistant | 18,138 | 8.72 | 17,118 | 8.23 | 28,100 | 13.51 | 23,449 | 11.28 |
| Total Police | <u>18,138</u> | <u>8.72</u> | <u>17,118</u> | <u>8.23</u> | <u>28,100</u> | <u>13.51</u> | <u>23,449</u> | <u>11.28</u> |
| Public Works | | | | | | | | |
| Administrative Support | 2,267 | 1.09 | 2,267 | 1.09 | - | - | - | - |
| Maintenance Laborer (Parks) | 48,214 | 23.18 | 48,214 | 23.18 | 50,453 | 24.26 | 53,365 | 25.66 |
| Technician | 2,746 | 1.32 | 2,746 | 1.32 | 500 | 0.24 | - | - |
| Maintenance Laborer | 10,421 | 5.01 | 10,421 | 5.01 | 8,833 | 4.25 | 9,973 | 4.79 |
| Professional | 998 | 0.48 | 998 | 0.48 | - | - | - | - |
| Recreation Specialist | - | - | - | - | 960 | 0.46 | 960 | 0.46 |
| Total Public Works | <u>64,646</u> | <u>31.08</u> | <u>64,646</u> | <u>31.08</u> | <u>60,746</u> | <u>29.21</u> | <u>64,298</u> | <u>30.91</u> |
| TOTAL GENERAL CITY | <u>213,658</u> | <u>102.72</u> | <u>218,296</u> | <u>104.95</u> | <u>226,377</u> | <u>108.85</u> | <u>220,671</u> | <u>106.10</u> |
| Storm Water | - | - | - | - | - | - | - | - |
| Sewer Enterprise | | | | | | | | |
| Maintenance Laborer | 1,518 | 0.73 | 1,518 | 0.73 | 1,528 | 0.73 | 1,528 | 0.73 |
| TOTAL STORM WATER AND ENTERPRISE FUNDS | <u>1,518</u> | <u>0.73</u> | <u>1,518</u> | <u>0.73</u> | <u>1,528</u> | <u>0.73</u> | <u>1,528</u> | <u>0.73</u> |
| GRAND TOTAL CITY | <u>215,176</u> | <u>103.45</u> | <u>219,814</u> | <u>105.68</u> | <u>227,905</u> | <u>109.58</u> | <u>222,199</u> | <u>106.83</u> |