

Positions

**CITY OF CONCORD**  
**ADOPTED FULL-TIME POSITIONS**  
**BY CLASSIFICATION WITHIN DEPARTMENT**  
**FOR THE YEARS ENDING JUNE 30, 2016 AND 2017**

	Number of Authorized Positions				
	2012-2013 Budget	2013-2014 Budget	2014-2015 Budget	2015-2016 Adopted	2016-2017 Adopted
<b>City Attorney</b>					
Assistant City Attorney	1.0		1.0	1.0	1.0
City Attorney	1.0	1.0	1.0	1.0	1.0
Executive Legal Secretary				1.0	1.0
Paralegal	1.0	1.0	1.0		
Senior Assistant City Attorney	1.0	2.0	1.0	1.0	1.0
Total City Attorney	4.0	4.0	4.0	4.0	4.0
<b>City Council</b>					
Confidential Secretary	1.0	1.0	1.0	1.0	1.0
Councilmember	3.0	3.0	3.0	3.0	3.0
Mayor	1.0	1.0	1.0	1.0	1.0
Vice Mayor	1.0	1.0	1.0	1.0	1.0
Total City Council	6.0	6.0	6.0	6.0	6.0
<b>Community and Economic Development</b>					
Administrative Assistant	1.0				
Administrative Clerk II	1.0	1.0	1.0	1.0	1.0
Administrative Coordinator	1.0	1.0	1.0	1.0	1.0
Administrative Secretary		1.0	1.0	2.0	2.0
Associate Planner	1.0	1.0	1.0	1.0	1.0
Associate Civil Engineer	3.0	3.0	2.0	3.0	3.0
Building Inspection Supervisor			1.0	1.0	1.0
Building Inspector	4.0	4.0	4.0	4.0	4.0
Chief Building Official	1.0	1.0	1.0	1.0	1.0
City Engineer	1.0	1.0	1.0	1.0	1.0
Confidential Secretary	1.0	1.0	1.0	1.0	1.0
Construction Inspector	2.0	3.0	3.0	3.0	3.0
Construction Inspector Supervisor	1.0	1.0	1.0	1.0	1.0
Director of Community & Economic Development	1.0	1.0	1.0	1.0	1.0
Economic Development & Housing Manager	1.0	1.0	1.0	1.0	1.0
Economic Development Manager				1.0	1.0
Economic/Development Specialist	1.0	1.0	1.0	1.0	1.0
Junior Engineer		1.0	1.0	1.0	1.0
Permit Center Technician I	1.0	1.0	1.0	1.0	1.0
Permit Center Technician III	4.0	3.0	4.0	4.0	4.0
Plan Check Engineer		1.0	1.0	1.0	1.0
Planning Manager	1.0	1.0	1.0	1.0	1.0
Principal Planner	1.0	1.0	1.0	1.0	1.0
Program Manager	1.0	1.0	1.0	2.0	2.0
Senior Civil Engineer	2.0	2.0	3.0	3.0	3.0
Senior Planner	3.0	3.0	3.0	3.0	3.0
Transportation Manager	1.0	1.0	1.0	1.0	1.0
Transportation Program Manager II	1.0	1.0	1.0	1.0	1.0
Total Community & Economic Development	35.0	37.0	39.0	43.0	43.0

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FOR THE YEARS ENDING JUNE 30, 2016 AND 2017**

	<u>Number of Authorized Positions</u>				
	2012-2013 Budget	2013-2014 Budget	2014-2015 Budget	2015-2016 Adopted	2016-2017 Adopted
<b>Concord Community Reuse Project</b>					
Concord Weapons Station Reuse Executive Assistant	1.0	1.0	1.0	1.0	1.0
Concord Weapons Station Reuse Senior Manager				1.0	1.0
Concord Weapons Station Reuse Director	1.0	1.0	1.0	1.0	1.0
Total Concord Weapons Station Reuse	2.0	2.0	2.0	3.0	3.0
<b>Finance</b>					
Account Clerk II					
Account Clerk III	3.0	3.0	3.0	3.0	3.0
Accountant II	4.0	4.0	4.0	4.0	4.0
Accounts Payable Team Leader		1.0	1.0	1.0	1.0
Budget Officer	1.0	1.0	1.0	1.0	1.0
Central Storekeeper	1.0	1.0	1.0	1.0	1.0
City Treasurer	1.0	1.0	1.0	1.0	1.0
Director of Finance	1.0	1.0	1.0	1.0	1.0
Financial Operations Manager	1.0	1.0	1.0	1.0	1.0
Payroll Specialist	1.0	1.0	1.0	1.0	1.0
Payroll Technician	1.0	1.0	1.0	1.0	1.0
Purchasing Agent	1.0	1.0	1.0	1.0	1.0
Revenue Generation Team Leader	1.0	1.0	1.0	1.0	1.0
Senior Financial Analyst	1.0	1.0	1.0	1.0	1.0
Treasury Technician	1.0	1.0	1.0	1.0	1.0
Total Finance	18.0	19.0	19.0	19.0	19.0
<b>Human Resources</b>					
Director of Human Resources	1.0	1.0	1.0	1.0	1.0
Human Resources Analyst I	1.0	1.0			
Human Resources Analyst II			1.0	1.0	1.0
Human Resources Specialist			1.0	1.0	1.0
Senior Human Resources Analyst	2.0	2.0	2.0	2.0	2.0
Human Resources Technician II	2.0	2.0	2.0	2.0	2.0
Total Human Resources	6.0	6.0	7.0	7.0	7.0
<b>Information Technology</b>					
Director of Information Technology	1.0	1.0	1.0	1.0	1.0
GIS Program Analyst				1.0	1.0
GIS Technician	1.0	1.0	1.0		
Information Analyst		1.0			
Information Technology Manager	3.0	3.0	3.0	3.0	3.0
Microcomputer Coordinator	1.0	1.0	1.0	1.0	1.0
Program Assistant			1.0	1.0	1.0
Programmer Analyst	1.0	1.0	1.0	1.0	1.0
Program Manager	1.0	1.0	1.0	1.0	1.0
Senior Programmer Analyst	1.0	1.0	1.0	1.0	1.0
Systems & Programming Manager	1.0	1.0	1.0	2.0	2.0
Web Coordinator	1.0	1.0	1.0	1.0	1.0
Total Information Technology	11.0	12.0	12.0	13.0	13.0
<b>Office of the City Manager</b>					
Administrative Assistant	1.0	1.0			
Administrative Clerk II	1.0	1.0	1.0	1.0	1.0
Administrative Secretary	1.0	1.0	1.0	1.0	1.0
Assistant City Manager	1.0	1.0	1.0		
City Clerk	1.0	1.0	1.0	1.0	1.0
City Manager	1.0	1.0	1.0	1.0	1.0

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	<u>Number of Authorized Positions</u>				
	2012-2013 Budget	2013-2014 Budget	2014-2015 Budget	2015-2016 Adopted	2016-2017 Adopted
<b>Office of the City Manager (continued)</b>					
Community Relations Manager	1.0	1.0	1.0	1.0	1.0
Deputy City Clerk			1.0	1.0	1.0
Deputy City Manager				1.0	1.0
Executive Assistant-Council/City Manager	1.0	1.0	1.0	1.0	1.0
Graphic Designer	1.0	1.0	1.0	1.0	1.0
Printing Services Supervisor	1.0	1.0	1.0	1.0	1.0
Program Coordinator			1.0		
Total City Management	10.0	10.0	11.0	10.0	10.0
<b>Parks and Recreation</b>					
Administrative Secretary/Assistant					
Camp Director (Contract)	1.0	1.0	1.0	1.0	1.0
Camp Facility Specialist (Contract)	1.0	1.0	1.0	1.0	1.0
Director of Parks and Recreation (1)	1.0	1.0	1.0	1.0	1.0
Recreation Program Aide		1.0	1.0	1.0	1.0
Recreation Program Coordinator (Contract)	1.0	1.0	0.0	0.0	0.0
Recreation Program Coordinator	5.0	5.0	5.0	5.0	5.0
Recreation Program Manager	4.0	4.0	4.0	4.0	4.0
Senior Recreation Program Manager	1.0	1.0	1.0		
Total Parks and Recreation	14.0	15.0	14.0	13.0	13.0
<b>Police Department</b>					
Administrative Clerk II	8.0	8.0	9.0	9.0	9.0
Administrative Clerk III	4.0	4.0	4.0	4.0	4.0
Administrative Secretary	4.0	4.0	3.0	3.0	3.0
Administrative Services Manager	1.0	1.0	1.0	1.0	1.0
Chief of Police	1.0	1.0	1.0	1.0	1.0
Code Enforcement Officer	4.0	4.0	4.0	4.0	4.0
Community Service Officer	7.0	5.0	5.0	5.0	5.0
Community Service Officer/Detention	4.0	4.0	4.0	4.0	4.0
Executive Secretary	1.0	1.0	1.0	1.0	1.0
Forensic Specialist I	1.0	1.0	1.0	2.0	2.0
Forensic Specialist II	2.0	2.0	2.0	2.0	2.0
Lead Dispatcher	2.0	2.0	2.0	2.0	2.0
Parking Services Officer (Contract)	2.0	2.0	2.0	2.0	2.0
Police Captain	2.0	2.0	2.0	2.0	2.0
Police Dispatcher I	2.0	3.0	3.0	3.0	3.0
Police Dispatcher II	9.0	9.0	12.0	12.0	12.0
Police Lieutenant	8.0	8.0	8.0	8.0	8.0
Police Officer (2)	122.0	122.0	122.0	122.0	122.0
Police Records Manager	1.0	1.0	1.0	1.0	1.0
Police Sergeant	19.0	19.0	19.0	19.0	19.0
Program Assistant		1.0	1.0	1.0	1.0
Program Manager	1.0	1.0	1.0	1.0	1.0
Recycling Theft Prevention Specialist			1.0	1.0	1.0
Senior Crimes Analyst			0.8	0.8	0.8
Vehicle Abatement Officer			1.0	1.0	1.0
Violence Victim Advocate				1.0	1.0
Total Police	205.0	205.0	210.8	212.8	212.8
<b>Public Works</b>					
Administrative Clerk III	2.0	2.0	3.0	3.0	3.0
Administrative Secretary	1.0	1.0	0.0	0.0	0.0

(1) Twenty-five percent of this position is funded by the Golf Course Enterprise Fund.

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	<u>Number of Authorized Positions</u>				
	<u>2012-2013 Budget</u>	<u>2013-2014 Budget</u>	<u>2014-2015 Budget</u>	<u>2015-2016 Adopted</u>	<u>2016-2017 Adopted</u>
<b>Public Works (continued)</b>					
Automotive Parts Worker	1.0	1.0	1.0	1.0	1.0
Custodian	1.0	1.0	1.0		
Director of Public Works	1.0	1.0	1.0	1.0	1.0
Environmental Maintenance Technician	2.0	2.0	2.0	2.0	2.0
Equipment Mechanic	3.0	3.0	3.0	3.0	3.0
Facilities Maintenance Manager	1.0	1.0	1.0	1.0	1.0
Facilities Maintenance Technician	1.0	1.0	1.0	1.0	1.0
General Laborer	5.0	5.0	5.0	4.0	4.0
Heavy Equipment Operator I	3.0	3.0	3.0	2.0	2.0
Heavy Equipment Operator II	1.0	1.0	1.0	1.0	1.0
Horticultural Advisor	1.0	1.0	1.0		
Landscape Gardener	6.0	6.0	7.0	8.0	8.0
Lead Custodian	2.0	2.0	2.0		
Maintenance Electrician	1.0	1.0	1.0	1.0	1.0
Maintenance Gardener	3.0	3.0	2.0	1.0	1.0
Maintenance Painter	1.0	1.0	1.0	1.0	1.0
Maintenance Team Leader	3.0	3.0	3.0	1.0	1.0
Maintenance Utility Mechanic	2.0	2.0	2.0	2.0	2.0
Maintenance Worker I	3.0	2.0	2.0	8.0	8.0
Maintenance Worker II	5.0	7.0	7.0	5.0	5.0
Parks Lead Worker	1.0	1.0	1.0	1.0	1.0
Parks Program Manager	1.0	1.0	1.0	1.0	1.0
Program Coordinator Position				1.0	1.0
Program Manager	1.0	1.0	1.0	1.0	1.0
Public Works Lead Worker	1.0	1.0	1.0	1.0	1.0
Public Works Supervisor				4.0	4.0
Senior Administrative Analyst (1)	1.0	1.0	1.0	1.0	1.0
Senior Maintenance Team Leader	5.0	5.0	5.0	4.0	4.0
Senior Traffic Signal Technician (1)	1.0	1.0	1.0	1.0	1.0
Traffic Signal Technician (1)	2.0	2.0	1.0	2.0	2.0
Traffic Signal Trainee (1)			1.0		
Tree Lead Worker	1.0	1.0	1.0	1.0	1.0
Total Public Works (2)	<u>63.0</u>	<u>64.0</u>	<u>64.0</u>	<u>64.0</u>	<u>64.0</u>
 <b>TOTAL GENERAL CITY</b>	 <u>374.0</u>	 <u>380.0</u>	 <u>388.8</u>	 <u>394.8</u>	 <u>394.8</u>

(1) Positions partially funded by Lighting District.

(2) Some of these positions are funded by Storm Water Management.

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**BY CLASSIFICATION WITHIN DEPARTMENT**  
**FOR THE YEARS ENDING JUNE 30, 2016 AND 2017**

	<u>Number of Authorized Positions</u>				
	<u>2012-2013</u> <u>Budget</u>	<u>2013-2014</u> <u>Budget</u>	<u>2014-2015</u> <u>Budget</u>	<u>2015-2016</u> <u>Adopted</u>	<u>2016-2017</u> <u>Adopted</u>
<b>Storm Water Management</b>					
Sweeper Operator	2.0	2.0	2.0	2.0	2.0
Total Storm Water Management	<u>2.0</u>	<u>2.0</u>	<u>2.0</u>	<u>2.0</u>	<u>2.0</u>
<b>Sewer Enterprise</b>					
Infrastructure Maintenance Manager	1.0	1.0	1.0	1.0	1.0
Maintenance Worker I	2.0	2.0	2.0	2.0	2.0
Maintenance Worker II	6.0	5.0	5.0	6.0	6.0
Public Works Lead Worker - Infrastructure	1.0	1.0	1.0	1.0	1.0
Public Works Supervisor				1.0	1.0
Senior Maintenance Team Leader	1.0	1.0	1.0		
Total Sewer	<u>11.0</u>	<u>10.0</u>	<u>10.0</u>	<u>11.0</u>	<u>11.0</u>
 <b>TOTAL STORM WATER AND ENTERPRISE FUNDS</b>	 <u>13.0</u>	 <u>12.0</u>	 <u>12.0</u>	 <u>13.0</u>	 <u>13.0</u>
 <b>GRAND TOTAL CITY</b>	 <u><u>387.0</u></u>	 <u><u>392.0</u></u>	 <u><u>400.8</u></u>	 <u><u>407.8</u></u>	 <u><u>407.8</u></u>

**CITY OF CONCORD  
ADOPTED PART-TIME HOURS  
BY CLASSIFICATION WITHIN DEPARTMENT  
FOR THE YEARS ENDING JUNE 30, 2016 AND 2017**

	2012-2013		2013-2014		2014-2015		2015-2016		2016-2017	
	Hours	FTE								
<b>City Attorney</b>										
Administrative Support	-	-	60	0.03	-	-	-	-	-	-
Total City Attorney	-	-	60	0.03	-	-	-	-	-	-
<b>Community and Economic Development</b>										
Administrative Support	2,000	0.96	2,120	1.02	1,120	0.54	2,392	1.15	2,392	1.15
Craft Worker	-	-	-	-	-	-	-	-	-	-
Professional	1,000	0.48	1,000	0.48	-	-	1,560	0.75	1,560	0.75
Technician	3,000	1.44	1,000	0.48	1,000	0.48	1,000	0.48	1,000	0.48
Total Community Development	6,000	2.88	4,120	1.98	2,120	1.02	4,952	2.38	4,952	2.38
<b>Parks and Recreation</b>										
Administrative Support	-	-	600	0.29	3,080	1.49	-	-	-	-
Camp Specialist	10,000	4.81	9,928	4.77	9,928	4.76	9,304	4.47	9,304	4.47
Professional	-	-	-	-	-	-	-	-	-	-
Recreation Specialist	112,889	54.29	107,768	51.81	50,253	24.18	51,688	24.85	52,211	25.10
Total Community & Recreation Serv.	122,889	59.10	118,296	56.87	63,261	30.43	60,992	29.32	61,515	29.57
<b>Finance</b>										
Administrative Support	2,460	1.18	2,150	1.03	1,655	0.79	1,655	0.79	1,655	0.79
Professional	-	-	-	-	-	-	-	-	-	-
Total Finance	2,460	1.18	2,150	1.03	1,655	0.79	1,655	0.79	1,655	0.79
<b>Human Resources</b>										
Administrative Support	1,040	0.50	1,040	0.50	-	-	-	-	-	-
Professional	405	0.19	405	0.20	-	-	-	-	-	-
Total Human Resources	1,445	0.69	1,445	0.70	-	-	-	-	-	-
<b>Information Technology</b>										
Technician	-	-	-	-	-	-	-	-	-	-
Professional	2,010	0.97	1,950	0.94	1,950	0.94	1,950	0.94	1,950	0.94
Total Information Technology	2,010	0.97	1,950	0.94	1,950	0.94	1,950	0.94	1,950	0.94
<b>Office of the City Manager</b>										
Administrative Support	1,604	0.77	3,780	1.82	1,550	0.75	1,550	0.75	1,414	0.68
Technician	1,123	0.54	1,123	0.54	1,123	0.54	1,123	0.54	1,123	0.54
Total City Manager	2,727	1.31	4,903	2.36	2,673	1.29	2,673	1.29	2,537	1.22

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FOR THE YEARS ENDING JUNE 30, 2016 AND 2017**

	2012-2013		2013-2014		2014-2015		2015-2016		2016-2017	
	Hours	FTE	Hours	FTE	Hours	FTE	Hours	FTE	Hours	FTE
<b>Police</b>										
Public Safety Assistant	28,100	13.51	21,653	10.41	21,653	10.41	21,653	10.41	21,653	10.41
Total Police	28,100	13.51	21,653	10.41	21,653	10.41	21,653	10.41	21,653	10.41
<b>Public Works</b>										
Administrative Support	-	-	-	-	-	-	-	-	-	-
Maintenance Laborer (Parks)	50,453	24.26	4,766	2.29	14,286	6.86	4,766	2.29	4,766	2.29
Technician	500	0.24	-	-	-	-	-	-	-	-
Maintenance Laborer	8,833	4.25	-	-	-	-	-	-	-	-
Professional	-	-	-	-	-	-	-	-	-	-
Recreation Specialist	960	0.46	960	0.46	960	0.46	960	0.46	960	0.46
Total Public Works	60,746	29.21	5,726	2.75	15,246	7.32	5,726	2.75	5,726	2.75
<b>TOTAL GENERAL CITY</b>	<u>226,377</u>	<u>108.85</u>	<u>160,303</u>	<u>77.07</u>	<u>108,558</u>	<u>52.20</u>	<u>99,601</u>	<u>47.88</u>	<u>99,988</u>	<u>48.06</u>
<b>Storm Water</b>	-	-	-	-	-	-	-	-	-	-
<b>Sewer Enterprise</b>										
Maintenance Laborer	1,518	0.73	1,528	0.73	-	-	-	-	-	-
<b>TOTAL STORM WATER AND ENTERPRISE FUNDS</b>	<u>1,518</u>	<u>0.73</u>	<u>1,528</u>	<u>0.73</u>						
<b>GRAND TOTAL CITY</b>	<u>227,895</u>	<u>109.58</u>	<u>161,831</u>	<u>77.80</u>	<u>108,558</u>	<u>52.20</u>	<u>99,601</u>	<u>47.88</u>	<u>99,988</u>	<u>48.06</u>

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